

OUR LADY OF VICTORY BOARD OF EDUCATION MEETING
6:30 P.M. Tuesday, October 6, 2020 via Zoom

AGENDA OF REGULAR MEETING

1. CALL TO ORDER
 - a. OPENING PRAYER
 - b. ROLL CALL
 - i. Tom Poston, Chad Steimle, Kaye Meyers, Julaine Edwards, Ann Craig, Peter Schuster, Jen Wemhoff, Lucas Roth, Chris Fox, Courtney Mau, Fr. Scott Foley, Chad Hagerman, Lisa Snider, Fr. Jake
 - ii. Guest:
 - iii. Parish Council:
 - c. ACCEPTANCE OF AGENDA
 - i. Accepted
2. READING AND APPROVAL OF MINUTES OF past meeting
 - a. Approved
3. ADMINISTRATIVE REPORTS (Written reports pre-submitted)
 - a. **Principal of JFK (Chad)**

Ethical Leadership:

1. This year, we have added Social-Emotional-Behavioral screening for 3rd and 5th graders. We are now doing SEB screening for students in grades 2-8. What we've found in the past is that students believe they are struggling more than the adults (both teachers and parents) in their lives. SEB screenings are currently taking place in grades 2-5, and grades 6-8 will follow.
2. We are trying to proceed with year 2 of the three year training process with PBIS through the AEA. With the shortage of subs, our team is unable to attend any meetings. AEA representatives have agreed to help us through virtual means.
3. An approximate average of at least two hours per day is spent in relation to COVID-19. New guidance and questions that arise are happening at a rate that's almost faster than our team has meeting time to keep up, and we are prioritizing our discussion topics.

Leadership of School Culture and Instruction:

1. The team working on our return to learn/return to open and remote learning plans continues to meet regularly. An FAQ was created and distributed as well. The FAQ is updated regularly, and the Return to Learn plan itself is probably updated several times per week.
The link again is [HERE](https://docs.google.com/document/d/1S0XxBLdDHbDrIQcmJBF0sYvmm4yCYXCRafsDaiousv8/edit?usp=sharing):
<https://docs.google.com/document/d/1S0XxBLdDHbDrIQcmJBF0sYvmm4yCYXCRafsDaiousv8/edit?usp=sharing>
Following is the link to the [FAQ](https://docs.google.com/document/d/18o0iIYz87K94pbArkV8ckijHAHVH0uBZNVbUIXwluSw/edit?usp=sharing):
<https://docs.google.com/document/d/18o0iIYz87K94pbArkV8ckijHAHVH0uBZNVbUIXwluSw/edit?usp=sharing>
4. We have had three staff members inquire about our incentive to help increase the number of substitutes. We have also had eight other people inquire. The earliest anyone can take the required workshops is about mid to late October due to the availability of workshops with open seats.
5. While we have not quite finished our fall academic screenings, on Friday we began some preliminary analysis of the results we do have. (See separate document.) It has not yet been shared with all staff.
Conclusion: As predicted, students are starting off lower than they normally do with a higher number and greater percentage of students needing reading intervention services. At the same time, reductions in staff and instructional time also took place. Stated simply, more kids need help, and there are fewer resources available.
6. We have chosen Overcoming Obstacles as our K-8 Social-Emotional-Learning (SEL) curriculum. Changes in licensing and accessibility necessitated a switch. Emma Wolf did a great job of narrowing our choices down to three options and evaluating them. We also considered recommendations from CASEL (Collaborative for Academic, Social, and Emotional Learning) and utilized input from AEA staff.

Managerial Leadership:

1. As we move toward 1 to 1 with technology, reconfigure older systems to keep the technology operating, upgrade hardware, introduce new apps and software, etc., our technology support needs are incredible. Between August 19 – September 20, for example, Dianne Siefers, our technology coordinator, worked between 70-80 hours per week.
2. We are still dealing with back orders of computer hardware and hardware failures, and we are “robbing Peter to pay Paul” in order to keep students with operational machines.
3. School lunches were made available for free to all students due to federal support. By participating in the National School Lunch Program, all school lunches are always subsidized by more than \$0.40 per meal, and, normally, free lunches would be reimbursed at approximately \$3.71 per meal this year. Under the COVID situation through at least December 31st or until the funding runs out, the reimbursement rate is \$4.15 per meal. Serving lunches in classrooms is also more expensive, particularly in labor, than serving lunch in the cafeteria. The higher reimbursement rate will help. Lunch counts have increased, but we’ve actually been surprised by the number of students still bringing sack lunches.
4. Scott County Emergency Management Agency will be providing JFK with 1,000 adult size cloth face masks. We use the adult size masks for grades 4 and up. They may have kid sizes available in the future.
5. We added three rooms to our childcare license. Our main backup rooms to the cafeteria had been the library and the classroom next door. Without functioning A/C, those rooms technically don’t meet the guidelines for climate controlled space any more. We did not ask that these rooms be removed from our licensed spaces as we anticipate they will be climate controlled by next fall.
6. Beginning of the year HR tasks are being completed.
7. Official enrollment (Oct 1):

	Official Enrollment 2020	Budgeted 2020	Official Enrollment 2019	Official Enrollment 2018	Official Enrollment 2017	Official Enrollment 2016	Official Enrollment 2015
3 yr old PS T/Th only	1	9	12	7			
3 yr old PS MWF only	5	5	5	6			
3 yr old PS and ECLC (M-F)	5	5	4	7			
3 yr old PS (Total of TTh, MWF, and M-F)	11	19	21	20	22	18	20
4/5 yr old PS	58 4 are 5 yr olds	64 2 are 5 yr old	55 3 are 5 yr olds	74 9 are 5 yr olds	80	80	80
ECLC (3, 4, or 5 yr olds)	17	17	18	21	22	24	24
K	36		43	32	39		
1 st	35		34	38	41		
2 nd	31		36	40	46		
3 rd	36		39	42	41		
4 th	39		41	38	33		
5 th	41		39	30	51		
6 th	38		25	46	46		
7 th	28		41	48	47		
8 th	42		46	41	51		
Total K-8	326	304	344	355	395	409	418
Total PS-8	395	387	420	449	497	507	518

Free/reduced lunches, K-8	21.8%		18.3%	17.8%	12.1%	14.2%	15.5%
Transportation services, registered	38.7%		47.7%	40.7%	40.5%	43.3%	44%
4/5 yr PS-8 Enrollment by Ethnicity = Hispanic	17.9%		18.0%	17.8%	16.4%	16%	18%
4 /5 yr PS-8 Enrollment by Race							
Native American	0%		0%	0%	0%	0.2%	0.2%
Asian	1.6%		2.3%	1.6%	1.9%	2%	1.4%
Black	1.3%		2.8%	2.3%	1.9%	2%	1.7%
Native Hawaiian/Pacific Islander	0%		0%	0%	0%	0%	0%
White	91.9%		90.0%	89.9%	91.3%	91.9%	93.6%
Two or More Races	5.2%		5%	6.1%	4.8%	3.9%	3.1%
K-8 Students with disabilities (IEPs or 504 plans)	8.6%		6.7%	6.2%	6.1%		

Enrollment by Percent Catholic

	2020	2019	2018	2017	2016	2015
K-8	86%	88%	88%	88%	88%	87%
PS – 4 yr old	75%	49%	45%	55%	57%	61%+

Budgeted Cost per K-8 Student

	2020	2019	2018	2017	2016
Budgeted Cost per pupil K-8	\$6,332	\$5,828	\$5,516	\$5,087	\$4,777
Projected Actual	\$5,905 Higher enrollment than budgeted				

Teacher Salaries

	2020	2019	2018
Avg, including supplemental pay and stipends	\$44,124 Teachers who left were lower paid	\$43,454	\$43,364

Base/starting	\$28,840	\$28,840	\$28,690
Master's base	\$32,660	\$32,660	\$32,240

8. A parent has asked that the dress policy regarding the prohibition of boys' ear rings be re-examined. She is requesting that they be allowed, as long as they do not create any more distractions than girls' ear rings. I believe the last time the issue was discussed was when girls were allowed to have two rather than one ear rings. The question was something like, "If we do something for the girls, do we need to do something for boys?" No changes were recommended by the committee. Below are the relevant sections of the uniform policy:

Girls' Make-up, Jewelry, etc.:

- K-5: No make-up
- 6-8: Moderation/natural look eye, facial, and lipstick/gloss makeup
- K-8: No more than 2 post earrings in each ear. No dangle or hoop earrings
- No tattoos and body piercing other than the ears
- Only a single logo is allowed on head bands, and it must be less than 2"
- Jewelry should be minimal and not create a distraction or disrupt the learning

process

Boys' Make-up, Jewelry, etc.

- No make-up
- No tattoos and body piercing, which includes no earrings
- No facial hair
- Jewelry should be minimal and not create a distraction or disrupt the learning process

Public Relations Leadership:

1. Home & School launched a "webstore" for JFK merchandise, and we are working on expanding access to our official Facebook page to a H & S representative. H & S is also hosting a "closed event" at a pumpkin patch.

Leadership in Diocesan/Parish Context:

1. Catholic League athletics have been postponed at least until January. Safety concerns and other uses of schools' gyms/cafeterias were guiding factors. ASCS, for example, is using their gym as a core subject area classroom.
2. We continue to have weekly meetings with Scott County Health Department. Below is some of the latest information based upon data available on 9/30 and 10/2:
 - a. Scott County's 14 day average positivity rate is 8.0%. At the September board meeting, the rate was 7.4%. When this data began to be reported in August, the rate was 5%-6%. The CDC's recommendation for re-opening schools has been at 5%. The Iowa DE won't consider allowing a school to go to 100% remote learning until the rate is at least 15%.
 - b. John Hopkins University has Iowa's 7 day moving average positivity rate at 17.2%. Nationally, the rate is 4.7%.
 - c. The 14 day moving average in Scott County continues to rise. Below is the Sept 29th graph followed by the August 26th.
 - d. Scott County currently has 1,813 cases per 100,000, a 44% increase from a month ago when there were 1,260 cases per 100,000 (<https://covid.cdc.gov/covid-data-tracker/index.html#county-map>). Iowa has 2,852 cases per 100,000 and ranks 11th in the nation. A month ago the rate was 2,034 per 100,000, and Iowa ranked 14th. The national rate is 2,194 per 100,000, and a month ago it was 1,822 per 100,000.
 - e. Iowa's Reproductive Rate for COVID-19 is at 1.09 infections for every new case and has been increasing. A month ago, it was 1.03 (adjusted downward from the initial report of 1.25). (Rt.live)
 - f. The CDC has released "indicators and thresholds for risk of introduction and transmission of COVID-19 in schools." See separate document. Below are some of the figures for Scott County, color coded to match the CDC's document. JFK's ability to implement the 5 key mitigation strategies would probably be around the lower risk (light green) to moderate risk (yellow) category. In my opinion, without requiring face coverings, we would not be able to claim that one

as “consistent and correct use of masks.” The other mitigation strategies are probably implemented correctly but inconsistently as it seems that there can always be improvement.

	Number of new cases per 100,000 persons within the last 14 days	Percent of RT-PCR tests that are positive during the last 14 days	Percent change in new cases per 100,000 pop	Percent of hospital inpatient beds in the community that are occupied	Percentage of intensive care unit beds in the community that are occupied	Percentage of hospital inpatient beds in the community that are occupied by patients with COVID-19		14 Day Cases	7 Day 1	7 Day 2	Population
5/25/2020	32						5/10/2020-5/23/2020	54			
9/8/2020	193		-11.5%				8/24/2020-9/6/2020	365	194		171
9/15/2020	193		-7.0%				8/31/2020-9/13/2020	330	171		159
9/22/2020	190	7.7	0.8%	63%	53%	2.80%	9/7/2020-9/20/2020	428	159		269
9/29/2020	190	7.6	-21%	59%	53%	3.10%	9/14/2020-9/27/2020	496	277		219

- g. Based upon experiences in our last month of seeing that it is easier to have students wear face masks than to social distance, and then the health department meeting on September 23rd when face masks were again discussed, I thought to myself, “We bet on social distance when we should have bet on face masks.” The DE released new guidance on September 29th that said if both parties were wearing face coverings during an infectious period of contact, the close contact would not need to quarantine. This guidance is not consistent with the CDC’s current position, however, and the Diocese of Davenport has since released its own follow up memo stating that its schools were not to follow the new DE guidance.
- h. We are trying to determine how big of a risk there is with contact tracing at lunch recesses, which are scheduled for 20 minutes, and average times are all beyond 15 minutes. The vast majority of students are moving about and not within 6 feet of another student for 15 consecutive minutes. However, there are challenges with a very few students who may tend to “clump together” (especially upper grade girls), and there are some of the youngest students who may be constantly moving but are still within 6 feet of those with whom they are playing. Feasible solutions are not easily forthcoming.
- i. Keeping windows open as much as we can for as long as we can is also starting to create issues from parents of students who are too cold.

b. Faith Formation/Religious Education Coordinator (Kaye)

- Faith Formation classes begin Wednesday, October 7. Currently have 39 families registered. Five are participating online instead of in-person.
- Participate in weekly pastoral staff meetings.
- Write weekly bulletin articles.
- Document monthly expenses and income to Faith Formation budget.
- Verify compliance with Safe Environment requirements for employees and volunteers at JFK and OLV.
- Prepare lessons and work with two 8th grade students at JFK weekly who will be receiving their First Holy Communion along with Confirmation.
- Prepare weekly lessons for Kindergarten Family Faith Formation.
- Prepare lessons for five families who are participating in Faith Formation online instead of in-person.
- Participated in a Diocesan meeting about Reconciliation preparation.

- Held an in-service with catechists on September 16. Focus was on being Christ to others and health & safety protocols.
- Participated in Safe Environment training with the Diocese.
- Attended Parent Meeting for Confirmation.
- Working with Lisa and Jennifer on updating the Faith Formation website.
- Participating in Diocesan presentations this week for Mental Illness Awareness Week.
- Working with Jennifer and Lisa on developing possible parent ministries at OLV.

c. Faith Formation/Adult Faith Formation (Jennifer)

- I participated in pastoral staff meetings during the month of September.
- I write and submit bulletin articles as needed.
- I continue to participate in the Confirmation Revisioning meetings that Evan has scheduled.
- I attended the virtual confirmation meetings held last week.
- Kaye, Lisa, and I met to discuss a program promoted by the diocese: *Walking with Moms in Need*. We are in the process of deciding how to best incorporate parts of the program in the parish.
- Adult faith formation began on September 10. We are utilizing Jeff Cavins' *Walking Toward Eternity: Daring to Walk the Walk*. Two virtual sessions are being offered: Thursday's beginning September 10 at 6:30pm and running through October 29, and Sunday's beginning September 13 at 4:00pm and ending November 1. Currently 24 people are participating in this study, either individually or joining the zoom sessions.
- One of the small groups from *The 99 Experience* has concluded their discussion of *The Handbook* and decided to keep meeting. They will be reading and discussing, *A Second Look, Encountering the True Jesus* by Mark Hart.
- The next *Masterclass* (training for leaders for *The 99 Experience*) has been scheduled beginning Thursday January 28 and ending March 4. The next *The 99 Experience*, will hopefully be held March 21-23, 2021.
- RCIA began Sunday September 20. Several adults have inquired about joining the Catholic Church over the summer and have been invited to the RCIA sessions.
- Looking forward to Advent, I ordered 100 copies of *Rejoice! Advent Meditations with the Holy Family, Journal*. Copies will be available for \$5.

d. Youth Ministry and Confirmation Coordinator (Evan)

Vision for youth ministry.

Core Values:

Living our Faith in Christ

Hearts burning with Love

Accompanying Youth

Treating everyone like Family

Core Purpose:

“Because we belong to God, we want to help youth experience God’s salvation.”

Big, hairy, audacious Goal (BHAG):

“100% of parish youth active in ministry and their faith by 2025.”

Vision for our Future:

“Imagine a parish community which has over 400 young people active in it every year. Feel the vibrant energy of an entire congregation inspired and infused with youthful vitality. Families lead the way, excited to grow in their faith and comfortable with their kids’ questions because they have powerful tools for discipleship. Consider the entire Quad City community and beyond when our youth live like Catholic disciples of Jesus everywhere they go for all their lives; and who know God will be there for them through life’s ups and downs. Think of youth and families knowing Jesus personally and comfortably talking about Him while sharing their faith stories. Dream of the impact on young people who experience parish adults knowing their names, serving as mentors for them, praying for them, and caring for them. Envision a parish that does *more* - for, with, and through young disciples. Think about how welcoming, warm, and inviting it would feel to all of our parishioners and to members of the entire community.”

What will 2020 look like?

While we have completed our visioning process, we’re still developing our strategic plan for the next five years. In the meantime, we’ve had to adapt to a ministry year following the diocesan recommendations for completely non-gathered ministry. To this end we’re planning a multi-pronged approach to ministry with four main areas of focus: Our website, social media/youtube, care packages, and Alpha online. More on this below. Part of how we plan to accomplish these tasks is developing ministry teams to handle them.

I have been redesigning the entirety of the youth ministry portion of the website to serve as a central hub for our online ministry efforts with interactive resources of several kinds for families to use. Now included among those resources will be an interactive virtual youth suite with a prayer room, study room, “hang out” space, etc.

Jacob Menster, one of our youth ministers last year, received an award from the Newman Center of Iowa City of \$500.00 for youth ministry at OLV. The award money we received will help purchase equipment for creating higher quality content, particularly for audio. In addition, Hieu Nguyen will be joining that team, and we have several teens and families interested at this time as well. Their goal is to evangelize and catechize to, for, and with OLV youth via communication technology. We’ve finished our initial round of recruitment and are setting up meetings to get started.

Our Care Package team will be led by Kathy Peterson, who created the college care package ministry. Their goal is to minister to every high school youth in the parish by reaching them with mailings and/or packages each semester, which include things like scriptural quotes, inspirational messages, candy, or other gifts. We finished sending out care packages to all our Freshmen – a high school survival guide on a thumb drive – in September, and are now preparing packages for our Sophomores and Juniors which will include candy grams and prayer cards.

We’re collaborating with Divine Mercy in Burlington to host Alpha sessions on Sunday nights, and launched that ministry in mid-September. Our collaborative efforts have

also helped two other parishes – St. Anthony and St. Ann to start offering Alpha, and we assisted them in training and preparation. Our Alpha team is set to become our Evangelization team, whose focus would be on relational, evangelistic ministry to the youth of our parish community.

With each of our four prongs of non-gathered ministry successfully launched, the youth ministry planning team has started working towards planning events in the parish this Fall. Our goal is to offer a few larger events for ministers, family, and youth, throughout the season to complement our other ministries.

1. We will have a retreat for ministers the first weekend of October.
2. We will join in the Diocesan MIAW activities with Roy Petitfils, encouraging adults who care about youth to watch his Tuesday October 6th presentation, and hosting a youth night via zoom on Wednesday October 7th to engage with his self-care workshop.
3. We will host non-gathered, outdoor events for teens, including a Davenport scavenger hunt and a drive-in movie.

What about fundraising and trips this year?

Fundraising this year looks like it will be dramatically reduced – we may not be able to hold many of our usual events. We will complete our Ave of Flags as usual if possible, but at this time we don't have a plan for our St. Nick's fundraiser. We will explore an online trivia night event, but it would likely be free will offering only. And we will look at how to accomplish a "Sweetheart To Go" Valentine's dinner depending on pandemic levels in 2021.

Our next Ave of Flags event is Veteran's Day, and we are again looking for more participants to help keep things safe for everyone. The Knights of Columbus have offered to take over our Flag Route in order to increase their levels of patriotic and civic engagement, while still splitting the proceeds with youth ministry.

Right now we can't effectively plan for Steubenville or NCYC 2021. We will wait to see how the situation develops with reference to the pandemic, and the Diocese's plans. All major conferences and events in 2020, including Holy Fire, and the Iowa Catholic Youth Conference, have been cancelled.

Where does that leave us? We must still resolve at least one fundamental question:

"How do we transition back, and to what do we transition, when the Covid-19 situation is over? What will be our new 'normal?'"

-Youth ministry will continue our process of prayer and planning as we begin discerning our strategic planning team, and developing a new leadership structure.

-Some of our ministry teams have launched. Others we would like to develop include a stronger prayer team, and a cheer team to support teens at their various events.

-If the ministry teams we develop during the pandemic are effective, we will continue them after the pandemic has ended, while looking for ways to transition to at least some in person ministry as well. There's no reason to discontinue sending postcards and care packages, or to stop engaging with youth in the digital space. But we could potentially move Alpha to an in person format very easily once it becomes safe to do so.

What about parish college students and young adults?

We are still offering monthly Theology on Taps for young adults – including one on October 15th. This will be an online, live streamed event.

We have developed a facebook presence to engage young adults in ministry and promulgate event information.

When the pandemic calms down and we can resume longer, in person meetings, we will explore how to develop small groups for emerging adults in the Quad Cities in conjunction with other local parishes. In the meantime, I have a group of young adults interested in trying out Alpha as well, so we'll be launching an Alpha group for young adults or some other form of small group ministry for them in the coming weeks.

Confirmation Coordinator's Report:

Revisioning Confirmation: The visioning process for Confirmation we are using comes from the Center for Ministry Development (CMD), and training in it was part of my certification process for youth ministry. We continue to meet to work on the strategic planning portion of this process.

Core Values:

Love of the faith

Transformational relationship with God

Developing faith-filled relationships

Sharing God's gifts through service.

Core Purpose:

God desires a relationship with each of us as His children. Preparing for Confirmation helps Christians discern and develop this relationship to fully live the grace of the Sacrament throughout their lives.

BHAG:

"100% of Confirmandi involved in ministry at their parish by 2025."

Vision for our Future:

"Imagine a parish community which has over 400 young people active in it every year. Feel the vibrant energy of an entire congregation inspired and infused with youthful vitality. Families lead the way, excited to grow in their faith and comfortable with their kids' questions because they have powerful tools for discipleship. Consider the entire Quad City community and beyond when our youth live like Catholic disciples of Jesus everywhere they go for all their lives; and who know God will be there for them through life's ups and downs. Think of youth and families knowing Jesus personally and comfortably talking about Him while sharing their faith stories. Dream of the impact on young people who experience parish adults knowing their names, serving as mentors for them, praying for them, and caring for them. Envision a parish that does *more* - for, with, and through young disciples. Think about how welcoming, warm, and inviting it would feel to all of our parishioners and to members of the entire community."

I am continuing to contact those families who did not participate in the Confirmation masses to help their youth move forward in their faith – of three families who didn't respond at all, I have now reached two. One will confirm with next year's class, the other needs to start their

paperwork and we'll see what options are available when they're ready. We were able to offer optional pictures to those who wanted them, a few families participated in that.

Strategic planning for how to achieve our goal following our values and purpose is almost complete, with a special segment dedicated to a COVID-19 response. We've met several times via zoom and at this point are looking at concrete planning for the coming year.

Our NET retreat for 8th grade in 2020 has been cancelled due to pandemic concerns, and as a result of a lack of funding from the Gala. Normally the confirmation retreats are funded by the FF portion of Gala money, which we didn't have last year. The Holy Fire Chicago conference, our retreat option for 7th grade in 2020 has officially been cancelled by the Archdiocese of Chicago. We don't yet have another retreat option for 7th grade. The diocese may not require retreats as it usually does this year, but part of our new strategic plan suggests the development of a youth retreat at the parish for Confirmation which is similar to a CEW in format. We will begin developing this retreat in an attempt to offer at least part of it to our youth as an option. We're looking at March 4th and 10th for potential dates. As we get closer to this time we will plan more specifics, but we're hoping to include Confession, adoration, and small group discussion time at the core of the retreat.

We have submitted dates to the Diocese for next year's Confirmation, and have now received back from the Diocese the Confirmation calendar for next year. Our Confirmation date is April 17th, mass at 10:30am. Our practice will be April 16th, at 6pm, in the Gathering space. Details on Confirmation, including forms and invitations to our zoom parent meetings on September 29th, went out on September 14th.

I have heard from one angry parent about the Confirmation program this year and the (normal) requirements for 8th graders, specifically the service projects, saint projects, and retreat. The concerns seemed to be related to covid-19 at first, but it became clear in the course of the conversation that there was more going on than that. The parent wouldn't engage in a conversation about Confirmation to help me understand the context of the complaints, share what else was going on to make these things a burden for the teen, or otherwise engage in civil dialog. I promised that I would bring those concerns to Fr. Jake and to staff.

We had our parent meetings online via zoom last week for 7th and 8th grade families, and I have since had a couple of individual conversations with families who couldn't attend. Follow-up information on sponsors, service, forms, etc. went out via e-mail Monday morning. Attendance was good at those meetings, and the dialog went well. No further parental complaints were received.

4. PASTOR'S NOTES (Fr. Jake G. / Fr. Scott Foley)
 - a. n/a
5. COMMITTEE REPORTS AND COMMUNICATIONS
 - a. Generations of Faith Committee (Julaine, ???)
 - i. n/a
 - b. Finance Committee (Chad S., Peter, Lisa, Luke)
 - i. Discussions to be held at board meeting
 - c. Nominating Committee (All board members)
 - i. n/a
 - d. Policy Committee (Chad S., Luke, Tom)

- i. Spring 2021
 - e. Strategic Planning Committee (Chad S., Chris, Ann)
 - i. Discussions to be held at board meeting as needed
 - f. School Improvement Advisory Committee (Chad S., Lisa, Ann, ???)
 - i. n/a
 - g. Marketing/Public Relations Committee (Chad S., Julaine, Tom, Chad H.)
 - i. n/a
 - h. Grant Writing Committee (Chad S., Chris)
 - i. n/a
 - i. Parish Council (rotating per schedule) 4th Tuesday of each month 7:00 pm
 - i. Determining the best way to social distance for Christmas mass and other events.
- | | |
|---|---|
| <u>2020</u>
August 25 - Tom
September 22 - Julaine
October 27- Ann
November 24 - Lisa | <u>2021</u>
January 26 - Lucas
February 23 – Chad H
March 23 - Peter
April 27 – Chris
May 25 - Courtney
June 22 - Peter |
|---|---|
- j. Finance Council Rep (Peter) – October 5
 - i. Improvements to the grounds. Removing trees,
 - ii. Start focusing on the Capital Campaigns
 - k. Home & School Association
 - i. Zoom meeting
 - l. Band and Music Boosters
 - i. n/a
 - m. Assumption High School Rep. (Pat Archer)
 - i. COVID updates:
 - 1. Changes to the guidelines from the IDPH regarding quarantine recommendations has led to both challenges and lifting of restrictions. How to handle lunch is still a challenge given the proximity and lack of face covering while eating, but it makes busing easier to facilitate if face coverings are used.
 - 2. We discussed IDPH recommendations for information sharing on COVID-19 cases, which seem to be the same that are being implemented at JFK.
 - ii. We discussed the trend of lower enrollment at Scott County Catholic Schools over time and the implications in enrollment at AHS.
 - n. Scott County Catholic School Advisory Board Rep @ St. Vincent (Chad S, Peter)
 - i. Suspended
 - o. Ad Hoc Committees
 - i. HVAC Funding (Fr. Jake, Chad S, Jen, Jennifer V, Pat, Luke, Peter)
 - 1. Suspended
 - ii. Teacher Support Committee (Peter, Chris, Julaine)
6. UNFINISHED BUSINESS
- a. Scott County K12 Regionalized Education System

7. OLD BUSINESS

- a. Bus transportation survey

8. NEW BUSINESS

- a. Open
- b. Motion to add to uniform Policy:
 - i. Boys' Makeup, Jewelry, etc
 - 1. K-8 No more than 2 post earrings in each ear. No dangle or hoop earrings
 - ii. Motion 2nd
 - iii. Motion passed

9. ITEMS FOR BOARD ACTION

- a. On hold: Formation of an ad hoc committee to review the BoE Constitution and By-Laws ("at least in every year divisible by five")
 - i. Members: Chad S, Lisa, Peter
 - ii. Google docs to be available for review and comments

10. ITEMS NEEDING DISCUSSION, BUT NOT NECESSARILY BOARD ACTION

- a. Return to Learn, particularly health and safety sections
 - i. Keeping kids social distancing during recess is a struggle
- b. Boys and earrings

11. COMMENTS FROM AUDIENCE and OPEN FORUM

12. CLOSING PRAYER

BOE Meeting Schedule: 1st Tuesday of each month at 6:30 pm (except as noted)

<u>2020</u>	<u>2021</u>
August 4	January 5
September 1	February 2
October 6	March 2
November 3	April 6
December 1	May 4
	June 1