



*There is
a difference
in education.*

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Strategic Plan

May 2, 2017

Mission: John F. Kennedy Catholic School is the preschool-8th grade school of Our Lady of Victory Catholic Parish.
Our mission is teaching children to become disciples of Christ by living Gospel values, nurturing gifts and talents, and pursuing academic excellence.

Vision: Leading the way in Catholic school education.

Faith & Family

We will partner with families to help students learn and live the Catholic faith.

- ∞ By the end of the 2017-18 school year, we will complete the diocesan Catholic Identity rubric and disseminate the results.
- ∞ By the end of the 2018-19 school year, we will survey our parents and conduct focus groups to determine our parents' needs in helping their children learn and live the Catholic faith.
- ∞ By the end of the 2019-20 school year, we will institute an OLV/JFK service day.

Academics

We will challenge all students to achieve academic excellence.

- ∞ By the end of the 2021-22 school year, 90% of JFK's K-8 students will be at benchmark or be proficient as measured by screening tools or Iowa Assessments (or their equivalents) in the areas of reading, math, and science (if a science assessment is available).

Gifts & Talents

We will provide students opportunities to explore and develop their gifts and talents.

- ∞ In 2017-18, 2018-19, and 2019-20, we will implement a new extracurricular activity.
- ∞ By the end of 2017-18, we will have 8th graders annually complete a spiritual gifts and talents inventory and receive similar types of feedback from a trusted adult.

Resources

We will provide sufficient resources to achieve mission success.

- ∞ By the end of the 2017-18 school year, we will complete the review of JFK's financial viability and student market share as provided through the diocesan strategic planning process and participate in strategic planning for Scott County Catholic school education.
- ∞ We will annually review and revise, as needed, the JFK technology plan.
- ∞ We will attract and retain top quality teachers by paying competitive wages and maintaining a positive Catholic school environment. To that end, by the 2021-22 school year, we will move JFK's base teacher salary from at least 85% of the DCSD base salary to teachers' total wages and benefits at certain levels being at least 85% of DCSD comparables.