Minutes from April 15, 2013 Board of Education Meeting

- 1. OPENING PRAYER (10 minutes) Year of Faith Prayer read by Monsignor
- 2. ROLL CALL Monsignor, Chad Steimle, Patty Stevens, Susan Dill, Deanna Kelley, Terry Wendl, Lisa Willows, Tommy Fallon, Pat Archer, Matt Henning, Molly Crosby, Brock Harris, Claire Trott (JFK Teacher), Emily Salz (JFK Teacher), Sarah Nelson (JFK Teacher), Trish Gallagher (8:15 PM), Karl Stratman (8:20 PM)
- 3. ACCEPTANCE OF AGENDA Unanimously approved
- 4. READING AND APPROVAL OF MINUTES OF March 2013 Unanimously approved
- 5. COMMENTS FROM AUDIENCE and OPEN FORUM Terry welcomed teachers. No other comments were made.
- 6. UNFINISHED BUSINESS
 - a. Parent report card is still work in progress
 - i. Molly has been meeting with parish staff members and working on a couple letters. One letter that will be drafted will be going to all JFK parents along with the registration information. The second letter will be geared toward the non-contributing JFK and Faith Formation families. Molly will get those drafts sent to the board members to preview and discuss them at the May meeting.
- 7. ADMINISTRATOR REPORTS (Written reports pre-submitted) (30 minutes):

Principal of JFK (Chad) (Discussion and decision on: Salaries and Benefits), (Discussion on 2013-14 budget, 2013-14 calendar, Lockers)

Principal's Report to the Board of Education April 15, 2013

Facilitator of Faith Community:

1. The principals' retreat is April 18/19.

Ethical Leadership:

1. We have been trying to convince several parents that academic or out of the norm social/behavioral issues are significant enough to require intervention. Example: A student struggling at school, but not at home or vice-versa.

Leadership of School Culture and Instruction:

- Circle of Grace will replace our current safe environment and good touch/bad touch type of curriculum for students. The curriculum workshop for Circle of Grace for faith formation and school administrators is in April.
- 2. I have been having private and group conversations with a number of teachers and aides regarding various staffing scenarios for next year. One scenario, for example, would involve seven people moving to new positions. At least two teachers will be leaving JFK: Tammy Nagle is going to work for the AEA as a science consultant to schools, and Donna Daniel is moving to Texas. Interviewing has begun for the upper grade position. We may be shifting people around as we fill the preschool position, determine where we need aides, and utilize people's licensures and qualifications.

Managerial Leadership:

- 1. Budget:
 - a. We received updated guidelines for the use of state preschool funds, and the DCSD's interpretation of them is even looser than my interpretation. Davenport's interpretation is that anything used with or by students during the instructional time can be a direct preschool expense with some exceptions. (A little pressure on the DE and legislators looks like it paid off!) The DCSD is also willing to continue to

pursue the question of whether partners can have carryovers of unspent preschool funds into the next fiscal year.

- 2. We are hoping that legislative pressure will also continue to advance a bill to increase STO tax credits from \$8.75 million to \$12 million. The legislation passed one chamber with almost unanimous support. Action alerts have been emailed to parents.
- 3. Safety/security:
 - a. The service window above Laversa's desk has been installed. The electronic locks, release buttons, and proximity card readers for the staff door and office fover door are operational.
 - b. Bids are being received for a new set of hallway doors for the lower level that would better allow for "isolation" of the parish center from the rest of the school.
- 4. Throughout the third quarter, there were four staff injuries due to falls in the parking lot. Two received only bumps and bruises. One had a concussion and missed about five days of work. The fourth person fractured a bone in her back and has been out of work now for close to six weeks. In all situations, the lot was salted, and we were battling melting/re-freeze situations. In the last situation in March, for example, the lot had been ice free the day before, run off froze at night, run off areas were salted before 6:30 a.m., staff fell before 7:30 a.m., and the lot was ice free and students were playing on it by recess times.
- 5. Steve Snell has decided to retire from JFK and not return after recovering from his March surgery. The custodian job descriptions are being reviewed, and a search for a new custodian will begin.
- 6. There is some concern at the technology meetings at the AEA that the review efforts underway by the AEA will eventually lead to a decision by the AEA to move out of the role it plays in Internet service. That could increase costs significantly again.

Public Relations Leadership:

- 1. Four JFK alumni have agreed to be leaders in efforts to communicate with all JFK alumni. A draft JFK alumni Facebook page is in the works.
- 2. Mallory Obenauf received two volunteer awards, and press releases generated articles in two newspapers (with possibly a third on the way) and coverage from two television stations.

Leadership in Diocesan/Parish Context:

1. I attended the parish council's strategic planning session. At the last meeting, the committee determined the process for soliciting feedback from other parish groups and members and began to organize its ideas into something that others could examine.

Discussion and Decision on Salaries and Benefits

This document is intended to provide highlights and questions for the draft budget that will be looked at in April.

Goals Recommended by Finance Committee:

Salary Goal:

To bring JFK's starting teaching salary to 85% of the DCSD's salary, which now includes both the regular base and an additional stipend added to contracts using "teacher quality funds."

The means to achieve this goal, while continuing to do regular base increases, is to raise the JFK supplemental pay/bonus amounts. In addition, it is recommended that 50% of what would be expected as supplemental pay/bonus be converted to a longevity stipend and added to JFK teachers' contracts. This move makes at least 50% contractually guaranteed and is comparable to how "teacher quality funds" are added to everyone's contracts in public schools. Currently the public school "teacher quality money" is \$4885. We would be hoping for 85% of that \$4885.

Time line: three years

Health Insurance Goal:

To increase the employer/employee split on the "employee only" plan from 50/50 to 67%/33%.

Time line: seven years Finance Committee proposes making an advance toward it this year.

Retirement Contribution Goal:

To implement a discretionary contribution to employee's retirement that would be above the 2% currently available. The public schools do 8-9% paid by district and 7% paid by teacher.

Time line: two years

Main JFK Budget:

Revenue:

- Tuition:
 - Budgeted enrollment = 377
 - Tuition rose by 5%
- PS JFK Tuition Benefit: Paid to JFK on behalf of PS staff members who have children at JFK
- SCRA: No figure is included on the budget for grants. However, their revenue would equal their expenses.
- Pre-school:
 - Safe bet currently seems to be for 2% allowable growth
 - \$2,907 expected for each funded preschooler
 - 4/5 year olds:
 - 68 seats available for SWVPP-4 funding
 - 7 seats for 4 year olds will not be funded
 - 5 5 year olds budgeted
 - Total anticipated 4/5 year olds = 80, our capacity
 - 3 year olds:
 - 18 budgeted, QPPS maximum for the room
 - SWVPP-4 Carryover no longer allowed. However, there are still efforts being undertaken to appeal this guideline
- Transfer from parish: 5% increase over last year's budgeted amount
- · Other income: Has been higher than budgeted lately
- ECLC:
 - 18 budgeted, including two staff members' children
 - May be required to use the QPPS room max of 20
 - Difficult to calculate as ECLC students come and go to PS throughout the day
 - Hope is to be able to claim an average: MWF mornings, M-F afternoons, T/Th mornings, M-F lunch time, and M-F after 2:45
- Aftercare: Revenue looks like it will be back up
- Before care program:
 - Approved in March to begin in 2013-14
 - No registration has begun
 - No revenue or expenses on this budget
 - Using existing staff, revenue should also be all profit until the number of students requires an additional staff member for a half hour
 - Details:
 - Time: 7:00 7:30 a.m. At 7:30, students would go where the rest of the students go when they arrive on campus.
 - Cost: \$100 for the quarter per child (\$2.22 average per 45 days)
 - Pay for the spot model
 - Per diem ONLY IF a spot is open AND there is advance registration (no drop ins): \$3 per student
 - As a comparative, aftercare is \$1.50 per 15 minutes per child
 - Half hour aide position could be about \$5- \$5.50 per hour
 - Breakeven point for additional staff members is three students
 - Locations and staff:

Number of before school care students not in ECLC already	Location	JFK Staff	Per diem
1-10	ECLC	ECLC staff	If spot available

		(one)	
Waiting list until 13		l I	Per diem is not part of a waiting list
13-15		Additional staff (two total)	If spot available
16	on lower level	One non- ECLC staff member	If spot available
17-26	ECLC (16 are in another location)	ECLC staff (one)	If spot available

Gala:

- Practice is to raise funds in one fiscal year and budget and use them in the next. If the school budget
 is doing well by the end of the school year and all purchases for which Gala funds had originally been
 budgeted were able to be made with general funds rather than Gala funds, Gala funds roll over to the
 next fiscal year.
- Anticipating a \$20,000 carry over from Nov 2011 (See details on budget spreadsheet)

Salary Expenses:

- Administration:
 - Technology support:
 - Tech support position is 30 hours per week minimum
 - Tech support actually worked is 40+ hours per week (exempt position)
 - Increases the pay to equal at least 35 hours per week minimum
 - Goal would be to increase to 40 hours per week over time
 - Office support:
 - Analysis of needs done over eleven weeks in fall
 - Board has seen job descriptions for assistant principal, school administration manager, and clerical/secretarial positions
 - With budget concerns, the board approved the following position:
 - Changing an irregularly scheduled clerical/secretarial support position budgeted at \$6,250 to be 3-5 hours per day regularly scheduled with additional work on some non-school days, particularly in July and August, yielding 600 − 1,000 hours per year. The hours could be done by one person or dispersed among more than one, and the duties can be combined with other positions.
 - Salary range: \$10.42 \$15 per hour
 - Estimated salary cost range: \$6,250 \$15,000
 - Maximum amount is budgeted
- Instructional Lav:
 - 2% increase to base salary
 - Increases the supplemental/bonus amounts by \$300
 - Steps 1-3 \$1400
 - Steps 4-11 \$1700
 - Steps 12-16 \$2000
 - Steps 17+ \$2300
 - Proposes taking half of the supplemental pay that is normally paid and making it a longevity stipend added to teachers' contracts, which changes its nature from bonus to guaranteed.
- Instructional Substitutes: Reflects current trends in costs, particularly in relation to math training
- Employee Insurance (Health) Benefits:
 - Rates are increasing 14%
 - Changes from a 50/50 split on employee only coverage to 55% employer/45% employee split
- Other Ben (AHS): Increases from 30% to 32% with a goal of 33%
- PS tuition benefit: Paid out for PS teachers' children attending JFK and AHS

- SWVPP-4 Wages: Seems that guidance services and tech support can be direct preschool expenses. Budget uses 10% (a conservative split between an administrative maximum of 5% and our 16% number of PS students as part of the entire student body)
- In general, those not paid according to the teachers' salary scale also have 2% base wage increases
- See "Attachment A," which is the summary of teachers' benefits

School Administration Expenses:

- Furnishings for JFK: Replacements always take a back seat when balancing the budget
- Technology:
 - About 44% of budgeted amount is for annual licensing, such as Internet service, software, etc.
 - SCRA spring grant application was written to add a total of 60 machines and equipment necessary for administering Smarter Balanced Assessments. Grant income and expense are not on the budget, except for "seed money", and parts of our annual technology budget were used as the school's portion for these upgrades

Instructional Expenses:

- Educational Materials:
 - No new textbook series was purchased in 2012-13
 - As moved by the board in 2012-13, this line item was used to balance the 2012-13 budget
 - Budget includes K-8 math textbook/series adoption for 2013-14
 - Possibly be \$25,000 \$26,000 for K 5 and 1/3 of that for 6 8
- Teaching Supplies/paper: Now also includes ink for printers

Additional Note about SWVPP-4 PS

• The latest "official" guidelines loosened things back up. DCSD is currently interpreting it as just about anything used by students during instructional time can be considered a direct instructional expense. Snacks, for example, are back to allowable expenses after having been excluded for about three months.

Budget Income/Deficit

- School is required to have a \$0 balance
- There is still some "wiggle room" available in salaries if there is a cost savings between a leaving teacher and a new teacher, furnishings, textbooks, technology, teaching supplies, and building repairs/maintenance
- After the budget is officially approved, the Transfer from Parish and Gala are the tools typically used to bring the school to a \$0 balance

2013 – 2014 Academic Calendar 3/2013

2013-2014 DAVENPORT SCHOOLS ACADEMIC CALENDAR DIOCESE OF DAVENPORT

August 5	New Teachers (North) @ St. Vincent Center 9-11:30
August 6	All Principal Meeting St. Vincent Center 3rd Floor conference room
August 7-9	Building Level In-Service
August 8	All Teacher & Principal Meeting @ StPaul's Davenport (Dav, Clinton, Dewitt, Bett) 8-12:30
August 13	All Teachers & Principal Meeting @ St. Patrick, Iowa City (Ia City, Mus., Wash) 8-11:30
August 14	New Teacher Breakfast (South) @ Burlington AEA 9-11:30
August 15	All Teachers & Principal Meeting @ Ft. Madison (Ft. Madison, Ott., Keokuk, Burl.)
August 12	1st Semester/ Kindergarten Testing / 2 hr early dismissal
August 13	Kindergarten & PS Begin / 2 hr early dismissal

September2	No School /Labor Day
September 23	SCRA Grant Reading Panel (SC only) – St. Vincent Center, Davenport 9:00
September 23	In-Service Day
October 1	11th Grade Discernment Day with Fr. Hennen (Loc TBD)
October 14	End of 1st Qtr (44 days) 2 hr Early Dismissal
October 17-18	Conferences / No school
November 1	In-Service Day
November 11	Veterans Day – No School
November 27- 29	Thanksgiving Break
December 20	End of 2nd Qtr (44 days)/End 1st Semester (45 days)/2 hr early dismissal
December 23- January 3	Christmas Break
January 6	In-Service Day
January 7	Classes Resume / Begin 3rd Qtr / 2nd Semester
January 20	No School / Martin Luther King Day
January 27- February 2	Catholic Schools Week Activities
March 12	End of 3rd Qtr (46 days) / 2 hr early dismissal
March 13-21	Spring Break
March 25	SCRA Grant Reading Panel (SC only) – St. Vincent Center, Davenport 9:00
April 18	Good Friday
April 20	Easter Sunday
April 28	6th Grade Vocations
April 29	6th Grade Vocations
May 22	Last Day of School/(End of 4th Qtr (44 days)/2 hr early dismissal
May 23	In-Service Day
May 26	Memorial Day

Additional Snow Make-up Days to be determined as necessary

DAVENPORT -1 HOUR EARLY DISMISSALS - WEDNESDAYS - STARTING AUGUST 21 - May 21

Topics for Chad to take back to Diocesan principals:

- 1. Bus transportation options on days of school when Davenport Public schools are not in session. ¼ of JFK student body is registered to ride the bus.
- 2. Catholic schools should be off school on Good Friday.

Lockers

The issue of lockers may want to be examined or deferred to buildings and grounds. We have 249 lockers, and students in grades 3-8 utilize them. Below are projections for 3-8 enrollment for the next seven years:

a.	2013-14	249
b.	2014-15	261
C.	2015-16	271
d.	2016-17	262
e.	2017-18	269

^{*} Included in 178 days of attendance / (12 days of in-service = 190 day contract)

^{*}Each school may choose conference time in the Spring at their own discretion.

- f. 2018-19 256 q. 2019-20 248
 - Finance Council approved \$10,000 for lockers and technology. We can use 5% of pre-school funds for administrative costs, which is approximately \$10,000. That frees up about \$10,000 for somewhere else.
 - Could 3rd Graders share lockers? Could we start with 4th graders in lockers? Where would the 3rd graders store their coats and backpacks? Could we use cubbie style lockers for 3rd graders to fit in the one section available for lockers?
 - Overall, though, the board would recommend finding an alternative to spending money on the lockers.
 - Topic tabled, but money to be spent this fiscal year. Chad will be back with options in May.

Faith Formation-Religious Education Director (Trish Gallagher)

Written report submitted by Trish. Lisa Willows was present to make highlights and field questions.

Board of Ed Faith Formation Report April 2013
Trish Gallagher Pastoral Associate for Faith Formation

- 1. Providing faith formation, religious education and sacramental preparation for all members of the parish faith community.
- 2. Supervising sacramental preparation:
 - Available for Jennifer for First Communion Celebration review
 - Available for Lisa, Confirmation Coordinator, as needed for Confirmation March 9. Please note Post confirmation info in Lisa's report.
 - 11 baptized at Easter Vigil, worked as team leader for morning retreat and as Pastoral Associate assisted as needed for lectors, EMHC, music, etc for Vigil.
 - Sacramental prep for JFK continues, 3 will continue in RCIC, 2 will receive First Holy Communion after Easter
 - FF Wednesday evening one student for Communion May 4
- 3. Available for Youth Minister as needed
- 4. Faith Formation Hosted MORE meeting at OLV

catechists: working with Jen concerning next fall

5. Assessing needs, and planning and evaluating programs implementing Diocesan curricula.

Beginning look at budgetary needs for programming: need subcommittee support

- Acting as parish resource person in methods and in some areas of theology:
 - Led Catholicism questions for 9 JFK teachers for catechetical hours
- 7. Managing the Faith Formation office: providing mentoring as needed for MFP coursework

Consulting with salary committee.

- II. As Adult Faith Formation Director (Level II),
 - 1. GOF subcommittee meeting:

Attending Discussions of 5 year planning committee for Parish Council.

- 2. Catholicism DVD series concludes, 10 sessions (30 group meetings with discussion). Several have requested a reprise of this excellent Series.
- 3. Bible studies: The Compassionate Savior by Stephen Binz, a study of the Gospel of Luke Monday evenings, Sunday evenings for Men continues with the Tragic and Triumphant Cross study, Home based group meeting with Acts of the Apostles study.
- 4. Movies with Meaning on break, Carl and Kellie De Maio coordinate.
- 5. Women's Enrichment, meets monthly. Lynn Olds coordinates.
- 6. Trish supports Parish Council, Vocations Committee, Wellness Committee projects, co-operates to distribute shawls for Prayer Shawl Ministry.

- III. Liturgical Ministry: The pastoral associate attends Liturgy meetings, provides assistance to the pastor,
 - 1. Assisted with Liturgy holy Week review with Committee chairs.
 - 2. Children's Liturgy of the Word continues til Pentecost.

Board of Ed. K-6 Coordinator Report, respectfully submitted by Jennifer Wemhoff

- I completed the course Our Hearts Were Burning through the University of Dayton on-line program the end of March
- I am currently taking a five week course through the University of Dayton on-line entitled Relational Ministry With Youth
- I held a make-up First Communion parent and child meeting on Thursday March 7 for the families not in attendance at the regularly scheduled meeting.
- I helped with the Confirmation Mass and pictures on March 9.
- I helped plan the March MORE meeting held at Our Lady of Victory
- I attended the Pastoral Staff meeting in March
- I planned and organized practice for First Communion students and their parents held on April 10.
- I coordinated the First Communion celebration held on Sunday April 14 at 1:30
 - 52 students received 1st communion
 - 1 student will receive on April 20th due to scheduling conflicts
 - 2 students received the sacraments at the Easter Vigil
- I attended weekly staff meetings.
- I continue to provide weekly information to be printed in the bulletin.
- I continue to provide communication with our FF families
- I continue to provide support and communication with catechists and support helpers

Board of Ed. Confirmation Coordinator Report - March 2013 Respectfully submitted by: Lisa Willows

- I attended weekly staff meetings.
- Sent information to parents regarding Confirmation pictures, practice and dress attire
- Assisted Msgr/ Trish with Confirmation practice
- Attended and coordinated Confirmation for 50 candidates
- Sent survey out to JFK and FF students regarding Confirmation and complied data for Meeting in Iowa City on May 4th
 - 46 out of 50 surveys back
 - Covers the program of prep
 - What they thought of it? Did they get anything out of it?
 - Next year wish the survey would ask more specifics because students contradicted themselves "I was bored, but got a lot out of it."
- Discussed with Chad, JFK/FF Teachers and Trish about changing the way the students present Saints projects
- Attending meeting on 5/4 (St. Pats in Iowa City Mike Carotta) to learn about possible changes to Confirmation
 - Mike Carotta Well known author and catechist. Been in field for 20+ years. Says we are losing our
 youth and they aren't coming back to the Church. We need to do something about it.
- Spoke to teachers in regarding new date for confirmation from end April to March 9th. Also discussed having Confirmation again 2014 in March with possible dates being 7th, 8th or the 29th. Msgr. & teachers like the idea of the 29th or the 8th as it gives a good break between confirmation, civic oration, May Crowning and graduation.
- Confirmation went very smooth this year with no issues. Parents commented that it went very well and they liked the date change too.

Administration

- I attended and assisted with the MORE meeting held at OLV.
- Concluded Dayton Classes (3rd Session) and registered for 4th Session
- Assisting with FF activities, resources for catechists
- Updated FF financial information
- Assisted Jennifer with First Communion planning, practice and details.

Youth Minister – (Tommy)

- We had 10 youth and three adult chaperons from Our Lady of Victory attend the Jr. High Youth Rally on March 17th. I attended as an adult member of the Davenport Youth Ministry Committee.
- We hosted a Passover Seder meal for the high school youth on March 20th. Youth learned about the significance of the foods served at the Passover Meal.
- We hosted a Jr. High Youth Night on April 5th. 15 Jr. High were in attendance.
- My Schedule for summer Youth Ministry Events is set
 - I will be attending the summer TEC retreat from June 7th 10th in either a co-director or a dault table leader capacity.
 - July 14th 19th will be the Summer Mission Trip. We are tentatively committed to going to Cincinnati,
 OH partnered with the Youth Ministry from Saint Joseph's in DeWitt.
 - I will be attending the Christian Leadership Institute held at Saint Ambrose from July 20th 26th as an adult leader.
- 8. COMMITTEE REPORTS AND COMMUNICATIONS (Written reports pre-submitted):
 - a. Generations of Faith Committee (Susan, Deanna, Trish)
 - i. No report
 - b. Finance Committee (Chad, Joe, Terry, Patty)
 - i. Patty Stevens made a motion to approve the goals as recommended by the Finance Committee. Seconded by Brock Harris. Unanimously approved.
 - c. Nominating Committee (Brock, all board members)
 - i. Still looking for candidates. We will be in need of at least 2 new board members for sure in June.
 - ii. Sue is writing a letter to the Preschool parents to try to get them involved.
 - iii. A job description is needed to give to those people who are interested in BOE. By-laws don't really give a good idea of what actually happens for the meetings.
 - iv. Christine Sigwarth will fill in to finish Sue's 1 year left.
 - d. Policy Committee (Chad, Patrick, Patty, Molly)
 - i. Information will be ready for May BOE Meeting
 - e. Strategic Planning Committee (Chad, Terry, Joe)
 - i. No report
 - f. School Improvement Advisory Committee (Chad, Deanna, Molly, Karl, Brock)
 - i. Assembling a document with the Iowa Assessment Information for the May meeting
 - g. Market/Public Relations Committee (Chad, Patty, Susan, Matt)
 - i. No report
 - h. Grant Writing Committee (Chad, Kathy Peterson, Lisa Stahula)
 - i. See Principal's Report regarding SCRA grant information
 - i. Parish Council (rotating per schedule) 4th Tuesday of each month 7:00 pm
 - i. Discussing Stewardship proposal
 - ii. ½ % of Parish Income tithed to three outside places
 - a. Sisters of Humility
 - b. CRS Catholic Relief Services
 - c. Caroling

- j. Finance Council Rep. (Terry, Molly)
 - i. Approved school budget numbers.
 - ii. Subcommittee working on salaries and benefits for non-teaching staff.
- k. Buildings & Grounds Rep. 2nd Thursday 7:30 pm (Patty, Brock, Matt)
 - i. Safety meeting Wednesday, April 17
- I. Athletic Club
 - i. Last meeting of the year in May Will discuss officers, the budget, and trophy cases
- m. JFK Band Boosters
 - i. No report
- n. Home & School Rep. A
 - i. Fun Night was not as crowded as hoped for
- o. Assumption High School Rep.
 - i. Emailed report from Dan
- p. Scott County Catholic School Advisory Board Rep. 2nd Monday every other month (September, November, January, March, May) @ St. Vincent (Terry, Matt, Joe)
 - i. No meeting
- q. Ad Hoc Committees: None
 - i. School Lunch Program, Breakfast Program
 - a. No official meeting
 - b. Chad, Terry, and Noelle have been talking about different options
 - 1. Noelle has looked into cooking on her own
 - 2. Terry has looked into Trinity Lutheran (catered by Safeway) and St. Paul's (catered by different restaurants in the area)
 - c. Will have something more specific for the June BOE meeting

9. NEW BUSINESS:

- a. 7th graders Algebra Test
 - a. Deanna Kelley asked when will the results be back and how do they play a role in the recommendations for 7th graders into Algebra at Assumption?
 - i. Chad said we don't know when the results will be in for sure due to the tests being scored by hand. They will be back and reported to the teachers, parents, and students by the end of the school year after being emailed to Chad first.
 - ii. Chad also said the tests are used as one of four tools to decide who is recommended for Algebra at Assumption in 8th grade.
 - 1. Results of the 7th Grade Algebra Aptitude Test
 - 2. The last 2 years of the Iowa Assessment scores in math
 - 3. The last 7 quarters of math grades
 - 4. Teacher evaluations

10. PASTOR'S NOTES (Msgr Jim P)

- a. We are in the season of celebrations! May is busy in the school and the Church. Exciting time here at OLV and JFK.
- 11. CLOSING PRAYER Hail Mary led by Msgr in honor of the violence in our world

NEXT Regular Meeting: Tuesday, May 7, 2013 BOE's Rep to Parish Council on Tuesday, April 23, 2013 (Patrick)