

Our Lady of Victory
Pastoral Council Agenda

February 25, 2025 – 7:00 PM

I. Call to Order and Opening Prayer (Rick W.) 7:00-7:05

II. Roll Call and Introductions

III. Approve Agenda and Committee Updates 7:05-7:10

A. Questions

IV. Review/approve last meeting's minutes: January 28, 2025

V. Reading of the Mission Statement and Vision Statements

Parish Mission Statement: Our Lady of Victory is a community that lives and shares the preaching, teaching, and healing of Christ.

Our Vision: To become the most vibrant and welcoming faith community in the Diocese.

VI. Old Business 7:10-7:30

A. Committee structure follow-up

i. Conversations with Dan Ebner & Next Steps

B. Strategic Planning Committee update (Rick/Jenny)

i. Focus Groups - Information to Parish Council

VII. New Business 7:30-7:50

A. Parish Council/Appreciation Event Thank You - Jenny

i. March 25 - Barrel House Downtown Davenport - 5:15

B. Parish Event - Jeremy

i. Proposal for March event

ii. Committee formation/plan

C. Increasing Mass Attendance - Jenny

i. Family & Youth Engagement - Jeremy/Lisa Haverkamp

IX. Board of Education Attendance - Rick W, (March) 7:50-8:15

X. Guest Comments - Dave Matke

XI. Pastor's Comments (Fr. Patrick)

XIV. Next meeting Tuesday, March 25, 2025, at 7:00 pm in Gathering Space Meeting Room.

XV. Adjournment and Closing Prayer (Cathy)

Our Lady of Victory Pastoral Council

Meeting Minutes
January 28, 2025

1. Jeremy opened the meeting at 7:00 with a prayer. Roll call was taken. Those in attendance are noted below.

Status	Name	Ministry/Committee Assignment
X	Fr. Patrick Hilgendorf	Pastor
	Fr. Mike Snyder	Parochial Vicar
X	Jenny Parvin	President/Social Action
X	Jacob Hines	Vice President/Finance Council Rep
X	Kryslynn Schroeder	Secretary/Wellness
X	Rick Willows	Stewardship
X	Cathy Anderson	Liturgy
X	Chris Boyd	Knights of Columbus
X	Jeremy Siebler	Church Life
X	Rick Thomas	Buildings and Grounds
X	Barb Gaylord	Faith Formation
	Bernie Mack	Ex-Officio (Lay Director)
	Molly Crosby	Ex-Officio (Lay Director)
X	Chad Steimle	Ex-Officio (JFK Principal)
X	Maureen Mosse	Ladies Council
	John Wagner	Ex-Officio (Deacon)
X	Marc Mosse	Parishioner
	Dave Hinchman	Parish Council Alternate
X	Cheryl Wagner	Parishioner
X	Dawn Henning	Faith Formation Committee Representative
X	Dane Wagner	Parishioner

(X = Present)

2. November meeting minutes were seconded and approved by the council.
3. Committee minutes were seconded and approved by the council.
4. The mission and vision statements were read.
5. Old Business

Committee Structure Follow-Up

- Faith Formation follow-up
 - o We left off the previous discussion that we should get guidance from the diocese before proceeding. Dan Ebener was consulted by Jenny and Rick, he agrees that all ministries should funnel through Parish Council, not how we are currently structured.
 - This is to allow for Parish Council to provide strategic direction.

- Dan recommends that Parish Council focuses on big things. He specifically recommended focusing on strategic planning and bigger goals and not on the tactical committees.
 - Dan believes the heart of the parish is Parish Council. Parish Council is the mission driver; Finance Council is the business driver.
- Discussed how the original organizational chart was set. It's three organizations: Parish Council, Board of Education and Finance Council. All are equal and don't report to each other, they work together.
 - Canon law was discussed. Determined that Parish Council is a fundamental part of parish, but is not canon law. With that said, the diocese is advising how the parish should be structured.
- If we change the structure for Faith Formation to report through Parish Council, the change would be a change to the bylaws of Faith Formation.
 - There is a question of if we can require Faith Formation to change who they report through, they will likely need to change their bylaws themselves.
 - We want to keep committees in tact, there is a lot of really good work being done around our parish.
 - As we discuss and determine structure, we want to be mindful that the efforts of individuals are not diminished.
 - We also want to make sure there's structure, but also that we don't dampen the ambition to start a committee.
- If the diocese is saying that ministries need to report up, or flow through, Parish Council, we need clarification on how the structure is supposed to look and we need to look at each ministry in the parish handbook, know where they fall in the structure and who they report to.
 - Request to gather information so we are making an informed decision.
 - Jenny Parvin, Rick Willows, Lynn Frank and Dan Ebener will have a conversation before the next meeting.

Strategic Planning Committee Update

- Did not meet during the holidays. Next meeting on February 5 and plan to have Dan Ebener there.
- As the committee gets feedback from the parish, the feedback needs to come through Parish Council. The feedback will help inform Parish Council's decisions.
- The group identified leaders to lead focus groups. Will also have general listening sessions.

6. New Business

Appreciation Events for 2025/26

- Thank you for your hard work on the Parish Appreciation Dinner.
- Recommendation: appreciation events should be a subcommittee under Church Life. The subcommittee will take care of details, Parish Council will show up and help out as suggested by the committee.
 - Don't have a problem with it as long as there is a group willing to take it on.
 - Jeremy will help assemble a group through Church Life.
- Conversation around format of event. Discussed if Parish Appreciation Dinner, Parish Picnic, or another event would be beneficial to the mission.

- Acknowledgment that the Parish Appreciation Dinner was driven by Parish Council to say thank you to the parish. Do we lose some of that if we move to another committee?
- If you have a variety of events, you might have different people show up.
 - Keep in mind the demographic that consistently shows up are the older population.
- After viewing what we had with the appreciation dinner, any time we have a chance to get people together is really good. If we can do more of that, and feel part of a community, it's a good thing.
- If the goal is to get people together, there's plenty that we could do to bring people together. For example, Our Lady of Victory feast day celebration.
- Are there opportunities to engage from a religious aspect? That could help engage more people.
- Asked Lisa what openings we have in our Parish Calendar.
 - Early May, late May, early June are openings in the parish calendar.
- Parish Picnic had a lot of comments that it was great, but it's not like it used to be. Are we hitting the mark? Are we giving the parish what they need to build community?
 - Can focus groups get answers to the questions of what are you looking for to get involved? What would you like to see?
 - At the end of the day parishioners need to see things they want to go to, and that's the only way more invites will go out.

Thriving Parishes

- Dan Ebener brought the program forward, and now putting it in front of Council. It is not mandatory.
 - Is a three year program, would need people who would be willing to invest in the time and completing the program. The expertise would be good.
 - There was a donor who gave so parishes could participate. Once the funding is gone, that's it.
 - Topics covered in the program would be useful to our parish, particularly how do we engage our volunteers. Request to add this topic to strategic planning.
 - Looks very similar to what the strategic planning committee is working on.
- Discussed this is not a question of if it's good or bad, the question is more is it the right time and do we have bandwidth.
 - We have a core group of roughly 50 people doing a lot around the parish, not sure if we would find a group of 12 (which is required for the program) to participate.
- Decision: We are passing on the opportunity – we have our hands full but would love to learn about the topic of volunteer engagement.

7. Board of Education representation assignments:

February – Rick Thomas

March – Rick Willows

As a reminder, the Board of Education meetings are the first Tuesday of the month at 6:30pm.

8. Guest Comments:

Cheryl Wagner - Parish Cleaning

- Church Cleaning just happened. Got a lot done, but it was the tip of the ice berg. Had 27 people attend. Most were age 60+. Everyone there was already doing some other volunteer role. After about 3.5 hours, the team was done.
- Proposal to have the church and the items in the church cleaned professionally once or twice a year.
 - o A lot of stuff around the church is getting neglected. There are costly fixes that may need to happen.
 - For example: Interior brick façade isn't structural, you can't drive anchors into it. Someone drove concrete anchors in mortar joints – these will be long term costly repairs.
 - Brass candle holders, traveling tabernacle are other examples of things that financially we can't replace at a cost we bought them for 40 years ago. They need to be sent somewhere to be professionally reclad and repaired.
 - Pews: when we first got the pews, we had the option to have them professionally refinished every 10 years or so, we chose not to. During Covid, we sprayed them all down, and it destroyed the finish on them. The company we bought the pews from can come and clean.
 - Now would be a better time than later because it's only going to get worse from here.
- Ask for Cheryl: make a list of all the things that need cleaned or maintained for Jake to take to Finance Council.
 - o There are restricted gifts that we are sitting on, but this could be something we can use. Send to Jake Hines and Rick Thomas.
 - o Some of the work that was happening from volunteers puts the church at risk.
 - o Want to look at how to leverage volunteers, maintenance, and staff.
- Vern said a lot of the stuff on Cheryl's list is stuff our maintenance person should be doing. Talked to Mark and he doesn't have the list that Vern spoke of. Vern had a weekly, biweekly, monthly list. Vern has been asked about this list and said he doesn't have any copies of the list left. Cheryl may have it.
- Suggestion: benchmark with other parishes to know what they do for cleaning.
- There is another cleaning on February 15.
- Thank you for the work being done to clean our church!

Maureen Mosse – Parish Appreciation Dinner

- \$1084.12 total cost. We had about 27 separate offerings. Have a balance of about \$2400 left in the account.
- Thank you to Maureen for all your work on this! We will do a little gathering to recognize Maureen and the helpers.

Request for next meeting to have time to ask questions about committee notes.

9. Pastor's Comments: None

10. Our next meeting will be Tuesday, February 25, 2025 at 7:00pm in the Gathering Space Meeting Room.

11. Meeting adjourned with closing prayer by Rick Thomas.

Respectfully submitted,
Kryslynn Schroeder
Secretary

OLV Faith Formation Committee
Meeting Minutes – **Approved (2/18/25)**
January 21, 2025
Online Teams meeting

1. Meeting was called to order at 6:30 by Lynn Frank
2. Opening Prayer was said by Lynn Frank
3. Roll call was taken and a quorum was established. 6 of 8 members present. Simple majority is 5 members.
4. Present: Lynn Frank, Matt Riesberg, Christine Sigwarth, Monica Flathman, Dawn Henning, Ellen Thomas, Fr. Mike, Fr Patrick, Jammie Johnson, Jennifer Wemhoff,
5. Absent: Amanda Clark, Kerri Nykoluk, Barb Gaylord, Chad Steimle
6. Fr Mike made motion to accepted minutes as amended for Nov; Lynn Frank seconded the motion. Motion passed unanimously.
7. Welcome Guests/New Members: no visitors were in attendance
8. Committee Reports were accepted as submitted:
 - a. K-8 Faith Formation/Sacraments - Jammie Jamieson
9. Youth/High School Ministry – Tom Day
10. Adult Faith Formation - Jennifer Wemhoff – see attached report.
 - a. 27 people have signed up for the next bible study - Follow Me: Meeting Jesus in the Gospel of John
 - b. Jennifer will send a link to a webinar “How to talk about your faith”. She asks that committee members listen and bring feedback to next meeting

Old Business:

11. SHE will start in Fall.
 - a. Kick-off event/Teaser is scheduled for May 10th at 8:30am. More info to follow
12. TMIY is off to a strong start – no update given
13. CEW – Women’s team has 10 registrations
14. Welcoming and Belonging was tabled until next month

New Business

15. Reviewed By-laws
 - a. FFC is still looking for a registered active youth to join the committee
 - b. 2.01 Should read The Faith Formation Committee is an advisory...Faith Formation was missing after the word “The”
 - c. 2.03.b no changes made. Committee will discuss budget in Feb agenda. This reminder will be listed in a separate document for reminders and schedules

- d. 3.01.01 change to the following: change “as a whole” to “as approved by a majority of the committee voting members”
- e. 3.02.5 added "and as needed" to the end of this sentence.
- f. 3.03.01 change term from 2 to 3 years
- g. 3.03.02 change from 3 full terms to 2 full terms
- h.

16. Secretary will email approved minutes to the parish office and to the parish council president

17. Next month agenda items:

- a. Vote on changes to the By-laws
- b. Review Budget

18. Fr Mike said Closing Prayer

19. Matt Riesberg made motion to adjourn meeting. Lynn Frank seconded the motion. Motion passed unanimously. Meeting adjourned at 7:57.

Adult Faith Formation report to the Faith Formation Committee (January 2025)

Submitted by Jennifer Wemhoff

The study of Luke concluded on December 19.

I had 60 **Rejoice!** Advent journals to sell, and all of them were sold. We had a small group that met to discuss the journal on three Sunday's of Advent and one Friday evening during Advent.

Plans for a Lenten Mission have begun, the theme of the mission is: **Lent: A Love Story**. The mission is scheduled for March 3 & 4 from 6:00-7:30pm. As follow-up to the Lenten Mission the 6 Sundays of Lent there will be opportunities to continue on this Lenten Journey of: **Lent: A Love Story**. March 9, 16, 23, 30, April 6, and 13 from 3:00-4:30pm in the Gathering Space Meeting Room we will gather to explore our journey through Lent with various topics. These sessions will stand alone and people are encouraged to attend as many as they want and are able.

Follow Me: Meeting Jesus in the Gospel of John will be our next Adult study. Currently 16 people are signed up to participate. The study begins Thursday Feb. 13 from 6:30-8:00pm in the GSMR. This is an eight-week study that will conclude on April 10. Cost of the workbook is \$23.

Sundays with Ascension: Parish Bulletin Resources are posted online each week. A couple of the resources are copied each week and available for people to pick up on the tables with the bulletins.

The restroom signs are up in the church and gathering space. Thank you to Scott Sweeney for putting those up.

I participate in the Faith Formation Committee meetings as scheduled

I participate in pastoral staff meetings as scheduled.

I write bulletin and Victory Voice articles as needed.

K-8 Faith Formation Dec 2024 - Jan 2025

Thomas Day visited 7th and 8th grade students and will visit 6th grade later this month regarding Youth Group starting up again

We have 2 Youth+Family Engagement events this month:

Wednesday, January 22nd - A Walk Through the Sacraments - 3 speakers will talk through each of the Sacraments and what a sacrament is. This was one of our 'quick wins' that stemmed from the Summit and from parent feedback during and at the end of the 2024-2025 catechetical year. This also served as required formation for our 8th grade students and it is open to any and all.

Wednesday, January 29th - Get to Know Bishop Dennis Walsh - The Bishop kindly agreed to come speak to our middle school students about his faith journey so they can get to know him better. The target audience is middle schoolers, but this is definitely open to any and all parishioners!

Minding the Gap guidance from the Diocese/Denise Utter: Session 2 Zoom video from November and Catholic Messenger from December
<https://davenportdiocese.org/synodal-summit-yfe>

Sent note to Religious Education parents this week asking for volunteers to be part of: the YF+E group, Faith Formation Committee and/or participants in round table discussions or brainstorming sessions

Sponsor Dinner on March 7th - All Confirmation candidates and their sponsors (parent to attend, if sponsor cannot). Looking for suggestions for cost effective Italian food. Ideas for possible sponsor for the dinner?

NET retreat missionaries - need lodging for them for 2 nights March 29th and March 30th. Please let me know if you would like to host!

Church immediate priorities:

- 1.) ADA door operator added to North entrance from small handicap parking off of Division street
- 2.) Lights above the altar and spotlights that shine on the altar, as well as brides room replaced with LED
- 3.) Lighting improved at base of stairs new pole near winter entrance and a multi-lens camera added
- 4.) Budget number to upgrade church lighting to LED – current mid am rebates
- 5.) One multi-lens camera added in church gathering space to see doors
- 6.) Flooring in the parish center replaced – consider tile, composite and or epoxy the cement
- 7.) Replace carpet on the altar with composite flooring (align with the diocese committee- already spoke to Deacon Agnoli)
- 8.) Pews and kneelers tightened
- 9.) HVAC duct professional cleaning – need bid

Church long term priorities:

- 10.) Remove east stairs near winter entrance and plant grass
- 11.) Electronic sign replacement (long term strategy for other signage div & 43rd , in front of school) “Signs Now” is the current provider
- 12.) Internal church doors hinge wear, heavy doors, old lock mechanisms, (strike plates money counter & decoration rms)
- 13.) Chiller run off – possible reroute
- 14.) HVAC – old and original to church – replacement cost
- 15.) The boiler has been replaced but not the piping – look at plan and budget cost
- 16.) Boiler room – electronic controls & PC old with windows 7 software, not Wan connection, possible new GUI interface/networked
- 17.) Trees – trimmed and 1 for sure needs cut down, 9 are girdling so look at long term removal/replacement strategy
- 18.) Gutter replacement for long term fix
- 19.) Wood paneling refurbishment or placement
- 20.) Possible cleaning service and small repairs in church high elevations, windows, HVAC ducts (Cheryl Wagner collected lists)
- 21.) Volunteer committees
 - a.) Church cleaning
 - b.) Pews tightened regularly
 - c.) Baseball diamond weeds, trash and dragged
 - d.) Winter entry rose bushes, flowers and weeds
 - e.) Gutter caulking
 - f.) Money for small projects

School short term priorities:

- 1.) Epping and Youngerman classrooms 25 year old carpet removed and replaced with appropriate tile (Scott has tile manufacture details)
- 2.) Budget cost to take cafeteria tile up and move to epoxy floor

- 3.) Plan and budget for flooring upgrades 2 to 3 rooms per year – estimate a long-term replacement cycle to set annual task load
- 4.) Parking lot – sealing & striping 3 years old (experts recommend a 2yr cycle - 27k). We can only grind, fill and resurface one more time and after that need all new. Consider increased reseal to extend life of existing/resurface.
- 5.) Budget cost for ceiling tiles in whole school (look to recess light fixtures in tile at same time)

School long term priorities:

- 6.) Cost to install ceiling tile in unfinished classrooms (move lights and sprinkler heads down accordingly)
- 7.) Most windows are 25 years old (re-caulk at 1k per bank short term solution) budget to replace long term
- 8.) Three internal doors need replaced (align with Andy Craig and Andy Lueth)
- 9.) Main restroom across from library counter, partitions and fixtures upgraded (flip boys door to not allow direct line of site to urinals)
- 10.) Boiler was replaced but not the piping – plan and budget to replace. Two loops abandoned but not removed – budget cost to remove.
- 11.) Network from Church to Rectory exists but not connected to school. Budget to close the loop.

Rick's questions and goals:

- 1.) Get clarity on the 44k budget that Scott has (process, authority and encompassed items)
- 2.) Separate equipment funds for church and school (tools, snow thrower at church etc..)
- 3.) Relay to board that per the Scott County Catholic Schools guidelines the projects at the school over 5k are a church expense.
- 4.) Talk with Diane about current CCTV system architecture

Define and set written guidelines for roles and responsibilities – continue to always align Pastor, Parish Council including Chad, Facilities Manager, Strategic Planning Committee, and all other volunteer groups.

- 1.) Parish council - building projects
- 2.) Building grounds/security
 - a.) Contracted
 - b.) Volunteer
 - c.) Cleaning
- 3.) Church and School Facilities management (Scott Sweeney, Mark Mir)
- 4.) Strategic Planning Committee

Finance meeting February 2025

- 1) work is continuing on past due tuition. Initial amount was 212,887.15. Balance as of 1/31 was 170,958,42. L and M collections are making headway on some accounts also.
- 2) ADA goal is met.... 3k over
- 3) Future projects include boiler room piping needing new 3 way valve, asbestos removal, new insulation... roughly 22k. Outdoor staining project roughly 11k. Parking lot sealing and restaining at 28k. 60k debt payment. All projects approved by finance council.
- 4) 69 kindergarteners registered.... Discussion on where to put them.
- 5) Sccs... tuition plan being revised do to governor push back

Liturgy – February 2025

- Ministry Lead responsibilities:
 - o Recruit, train, schedule, communicate with clergy and other ministries when necessary, represent and participate in Liturgy meetings, observe and evaluate, improve as necessary.
- Kerry Bright is a new lector.
- Lectors and music selected thru Pentecost.
- Kathy Newburger was contacted on how she handled the altar servers before it went to online sign up genius as no one uses it. She has offered to assign dates to the altar servers if we decide to go back to the old way.
- 27 people showed up for the first clean the church date. It was brought up that maybe we should have the church cleaned professionally once or twice a year. Fear of one of our parishioners falling while working on a ladder was a main concern. It was also mentioned that we need a schedule of regular cleaning and maintenance.
- Ash Wednesday masses are 7am, 8:15am, noon, and 6pm.
- Palm Sunday there will be a procession from the Parish Center to the church.
- Good Friday service are at 3 and 6 pm.
- Holy Thursday mass at 7 pm. The Deanary is doing a pilgrimage of 7 different local churches again this year for adoration.
- Father Patrick mentioned that St Therese of Calcutta is being added to the church calendar. Her feast day September 5th.

MINUTES OF STEWARDSHIP COMMITTEE MEETING
Our Lady of Victory Church, Davenport, IA
Meeting held on February 10, 2025 in the GSMR

Members present: Fr. Patrick Hilgendorf, Chuck Gerlach, Deanne Mainey, Judy Johnson, Peg Macek.

Guests present: Ashley Velez, CEO, Humility Homes & Services, Inc.; Jennifer Davis, Grant Writer/Coordinator, HHSI; Sr. Johanna Rickl, CHM president and Board member HHSI. Meeting opened with prayer led by Sr. Johanna.

I. CONVERSATION WITH HHSI

Long chat with HHSI representatives about their mission, management of properties, and financial operations. 50% of HHSI funding comes from federal grants while the remainder comes from other grants, business contributions and church partners. Management is immensely grateful for every gift, whether big or small. HUD regulations prevent HHSI from requiring clients to utilize support services such as mental health counseling or financial literacy. All units operate on a 30-day lease which does allow termination of troublesome tenants. OLV contributions have been designated “unrestricted.” The COVID crisis brought new light to the housing crisis and opened opportunities to purchase 57 additional rental units, expanding services to 152 affordable units. Management has a long-term plan for maintenance and improvements needed at the properties. At present, the organization is halfway through a \$2.9M capital campaign targeted for maintenance and property upgrades. HHSI has been rated at the highest levels by two important consumer agencies that shine a light on the effectiveness and accountability of nonprofit organizations in the USA. Charity Navigator rates HHSI with 4 stars, and GuideStar awarded Platinum Status.

After this exchange and subsequent Committee discussion, consensus agreement to continue supporting HHSI with funds from OLV tithing dollars according to the formula established August 2024. Excellent ratings by these independent institutions along with a stellar reputation in the Quad Cities, thoughtful leadership and demonstrated impact strongly support this decision. From inception in 2008, funds gifted outside the parish have been directed to legitimate not-for-profit organizations that uphold identifiable Catholic social teaching, especially when used to break the cycle of poverty.

II. 2025 TREASURE RENEWAL

Annual renewals are an important way to nurture stewardship in the parish. This year’s effort is outlined below.

Purpose:

- A means to embrace and promote stewardship as a way of life.
- Mechanism to encourage annual growth in envelope income.
- An opportunity for those new to the parish to participate in financial support.
- A way to promote electronic giving.

Timeline: March 23, 2025 – April 13

- Launch weekend of March 22-23 with pulpit promotion
- Mailing to post office March 24 or 25. (Fold/stuff week of March 17)
- Responses received March 30, April 6, April 13 (Palm Sunday).
- Concludes April 13

Format: 1-letter effort. Sent bulk mail. Mailing includes pastor cover letter, Intention Card, and response envelope. Thank you post card sent to all who respond.

Responsibilities:

- Procure: Outbound envelopes (1500), Response envelopes (1500)—Parish Staff (Christina/Lisa)
- Procure: Intention Cards (1500)—Judy Johnson
- Cover Letter—Fr. Patrick. Asked to have ready for print by March 1.

- Mailing preparation—Judy & Lisa (TARGETING WEEK OF March 17)
- Publicity (bulletin, pulpit promo, electronic newsletter, FaceBook)—whatever Fr. Patrick wishes to say in Pastor Column or pulpit announcements. Suggestions for Tuesday e-blast and FaceBook welcome.
- Review Responses (For questions, comments, concerns. Individual analysis NOT NEEDED)—Fr. Patrick will open envelopes. Comments/concerns to be addressed per his discretion.
- Mail Thank You post cards—we have the supplies—Fr. Patrick will ask parish staff to implement.
- End of Campaign Report to the Parish—undecided.

III. KEEPING STEWARDSHIP ALIVE

Copies of the USCCB document, *Stewardship: A Disciple's Response*, were distributed to members present at the meeting. Short discussion on the theological and spiritual approach to Christian stewardship as defined in the document along with brainstorming ideas on how to share this message with OLV leaders and parishioners. Consensus agreement to spend Committee time examining the document with the hope that we can discover nuggets of wisdom to share with parish committees and groups whose ministries flow from intentional stewardship. (i.e. Parish Council, Liturgy Committee, TMIY, Ladies' Council, Knights of Columbus, Wellness, SHE, etc.). For next time: read and be prepared to discuss the Introduction (pages 1-11).

Next meeting will be Monday, March 10, 2025 at 7:00 PM in the GSMR.

Agenda: Treasure Renewal updates

Discuss Introduction—*Stewardship: A Disciple's Response*

Submitted by Judy Johnson, Secretary