

1. Steve Frank opened the meeting at 7:00 with a prayer. Roll call was taken. Those in attendance are noted below.

Status	Name	Ministry/Committee Assignment
X	Fr. Jake Greiner	Pastor
	Ralph Armstrong	Faith Formation Liaison
	Al Boboth	Ex-Officio (Deacon)
X	Helen White	Ladies Council
	Chuck Gerlach	Odd jobs, Stewardship
	Fr. Scott Foley	Pastor
X	Judy Johnson	Ex-Officio (Lay Director)
X	Bernie Mack	Ex-Officio (Lay Director)
X	Steve Frank	President
X	Maureen Mosse	Ladies Council
X	Marc Mosse	Ex-Officio (Deacon)
	Shawn Atwater	Family Life, Knights of Columbus
	Evan Brankin	Ex-Officio (Youth Ministry)
X	Mike VanSpeybroeck	Church Life
X	Chad Steimle	Ex-Officio (JFK Principal)
	John Wagner	Ex-Officio (Deacon)
X	Jean Simpson	Wellness
X	Cheryl Wagner	Liturgy
X	Denny Prior	Christian Services
	Jennifer Wemhoff	Ex-Officio (Adult Education)
X	Jennifer Stratman	Secretary
	Kaye Meyer	Ex-Officio (K-8 Faith Formation)

(X = Present)

2. The agenda was approved.
3. The minutes from September were approved.
4. The mission and vision statements were read.
5. Old Business

It was decided to officially postpone the Parish Appreciation dinner that was previously set for January 16th. We will look at possible dates in the spring after the new year.

At this time, Judy asked if each committee could send in pictures of their various church activities to the office. We hope to put together a power point video thanking the parish for all of their efforts this year and recognize all that we were able to accomplish.

Nancy Stone's position on the council will not be filled. The council decided that we will let the board go to 9 members now as we were planning on moving to that next year.

6. New Business

Denny Prior will lead a task force to help reorganize the Social Justice committee so it can continue to move forward. Steve Frank, Jean Simpson and Father Jake will also be a part of this committee.

7. Ministry Reports.

- Social Action – No report
- Church Life- Report Attached
- Ladies Council –. Raffle tickets are being returned.
- Stewardship – Report attached
- Wellness – No Report
- Vocations – No Report
- Faith Formation
 - Faith Formation / RCIA – Report attached
 - Adult Education – Report Attached
 - JFK/Board of Education – Report attached
 - Youth Ministry/Young Adults – Report attached.
- Family Life –No Report
- Finance & Administration – Report Attached

8. Standing Committee Reports

- Knights of Columbus – No Report
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- Assumption High School – No report
- Odd Jobs- No report
- Liturgy – Report Attached. Additional Lectors and Eucharistic Ministers are needed. A few more singers have been added to the recorded masses.

9. Parish Council representation at the monthly Board of Education meeting is as follows:

November – Steve Frank
December – Shawn Atwater
January – Cheryl Wagner
February – Chuck Gerlach
March – Mike VanSpeybroeck
April – Jennifer Stratman
May – Steve Frank

June – Jean Simpson

As a reminder, the Board of Education meetings are the first Tuesday of the month at 6:30.

10. Parishioners Comments - None

11. Pastor's Comments

The annual corporate board meeting was held earlier in October. The focus this year was on parish planning.

COVID – 19 funds are available to families in need of assistance. Please let Father Jake know of someone who may need help.

Donations for COZI Tv are at \$12,770 so far. We are hoping to raise \$18,000 to cover our total expenses for this since April. We will end running masses on COZI Tv starting in January. Financially, we are not able to keep it going and the Diocese is not interested in taking it on.

2 spots have been purchased on COZI Tv for Christmas Day masses.

The Bishop will give more guidance on the Christmas masses this week.

A reservation system will be put in place for anyone wanting to attend in-person masses on Christmas Eve or Christmas Day.

12. The next meeting is scheduled for November 24th at 7:00pm.

13. Meeting adjourned with closing prayer.

Respectfully submitted,
Jennifer Stratman
Secretary

Parish Council Report for November, 2020

Coordinator Religious Education / Safe Environment Coordinator (Kaye Meyers)

- Prepared and sent home a packet of material for parents to use to help prepare their child for First Reconciliation since we did not hold an in-person family gathering.
- Wrote an article for upcoming Victory Voice.
- On-going communication with families and catechists on COVID protocols.(Currently requiring masks at all times)
- Verifying Baptismal records for students preparing to receive First Reconciliation.
- Working with parents of students wanting to receive First Reconciliation and First Eucharist who have not yet received the Sacrament of Baptism.
- Gather requested materials for Catechists.
- Worked with fellow staff on creation of a survey about Faith Formation in our parish.
- Participate in weekly pastoral staff meetings.
- Write weekly bulletin articles.
- Document monthly expenses and income to Faith Formation budget.
- Participate in Confirmation Revisioning meetings.
- Verify compliance with Safe Environment requirements for employees and volunteers at JFK and OLV.
- Prepare lessons and work with two 8th grade students at JFK weekly who will be receiving their First Holy Communion along with Confirmation.
- Prepare weekly lessons for Kindergarten Family Faith Formation.
- Prepare lessons for families who are participating in Faith Formation online instead of in-person..
- Working with Lisa and Jennifer on updating the Faith Formation website
- Working with Jennifer and Lisa on developing possible parent ministries at OLV.

OLV Social Action Meeting-zoom
Nov. 17th 2020 @7

Denny Prior opened with a prayer.

Present: Steve Frank, Fr. Jake, Deacon Frank Agnoli, Kathy Learn, Sharon Miester, Honore Johnston, Char McGovern, Rich Toohill, Loraine Pacha, Matt Hennig, Angie Fox, Linda McCarthy, Tom & Kaye Meyer, Jennifer Wemoff, Lisa Willows, Jean Simpson

There were no minutes from last meeting available, at this time, or read.

This is an exploration meeting on next steps for OLV Social Action and Christian Services Ministry.

Discussion on current status and future of Social Action since loss of Nancy Stone's leadership this fall.

1. Already were doing:

Past activities: Advent, Lent, Fair Trade, Homeless, Stock Pantry. Following the 2 Feet Model of Justice and Charity. Great leadership by Nancy but too much on one person.

Current issues other than leadership change: Struggled with attendance at Social Justice events possible factors mentioned: apathy, resistance, not one clear focus, people busy, lack of support, and/or CoVid Crisis interruptions.

2. Number of Committees needed:

Should Christian Services stay merged with Social Action? Tabled until new leadership explored.

3. Leadership Roles needed: Leader, Secretary, Bulletin Message and ?

4. Meets 3rd Tuesday

5. Best communication: Email and Zoom for now.

6. Recruit Diverse Group:

How and if we Involve wider community, neighbors, other ministries, youth, younger parishioners, homeless, POC, join with other parishes, AHS...

*Paraphrased further discussion on what Social Action could be at OLV and what issues may need to be addressed.

-The importance of our parish Following in the Foot Steps of Jesus and applying the Seven Themes of Catholic Social Teaching.

-Social Action contains the charitable work of not only providing the Fish to a hungry person but then goes farther by supporting them to Fish on their own by understanding and helping remove any barriers and systemic issues.

-Social Action can not do everything. Come in with a passion on an issue like "Homelessness" and ground their work in long and short term goals of what to accomplish for that one social issue.

-Resistance to Social Action topics may bring up uncomfortable emotions. How do we as a parish overcome, so we can better serve our parish and community?

-Some recent goals of Social Action were left undone partly due to scheduling issues because of CoVid, lack of participation and now change in leadership. Start with fresh goals or complete past ones set?

There is a need to recruit a new leader before being able to fully address some agenda items. Discussion will be continued at December meeting. Will continue to explore leadership options before next meeting.

Next meeting 3rd Tuesday December 15th, 2020 @7 on Zoom

Denny closed with a prayer.

Notes by Jean Simpson

Please let us know in December if I missed anything. Thank you all for your open heartfelt discussion

GIVING TUESDAY

Giving Tuesday is a global day of generosity that will take place on December 1, 2020. It's a date when people all over the planet come together to perform acts of kindness and use their abilities to bring good to the world. Stewardship Committee is asking OLV parishioners to participate and help create a flood of good by giving their time, skills, dollars or voice to an organization, individual, or cause.

We hope everyone will make plans to stand up, give back and celebrate generosity in some fashion. Everyone has something to share and every act of kindness counts. Kindness and generosity can even be practiced while social distancing or isolating at home. Think social media, U.S. mail, online ordering, phone calls, and more. The possibilities are limitless.

Anyone who wishes to share their success is invited to send a selfie or make comment to olvstewardship@gmail.com. A summary of the good accomplished will be compiled and published as a hoorah moment. By means of this effort we hope to remind people of our call to grateful stewardship and help them realize that living stewardship occurs in our everyday lives through ordinary circumstances.

Minutes from Stewardship Committee Meeting
Our Lady of Victory Church, Davenport, IA
Meeting held via Zoom on November 9, 2020

Members present: Monica Flathman, Chuck Gerlach, Judy Johnson, Peg Macek, Deanne Mainey, Fr. Jake Greiner.
Guest: Evan Brankin. Opening prayer was led by Evan.

1. Inspiring stewardship during COVID—Prayer Support for Teens (Monica/Evan)

As a take-away from the ICSC virtual conference, Monica asked for conversation with Evan about the possibilities of adult prayer support for students in Confirmation prep and youth ministry. Evan gave background regarding strategic planning efforts, core values, and a vision for the future where young people are widely known and active in the parish. Accompaniment and prayer are key ingredients. Adults praying for youth, by name, every day has been a consistent desire for Evan as YM leader. Extensive discussion followed. Consensus agreement that such a plan requires: someone to coordinate, good marketing/promotion, method to implement, operational procedures, and enrollment of pray-ers. Evan would provide student names. Degree of support from this committee undecided at this time. More discussion next time.

2. Inspiring stewardship during COVID—#GivingTuesday (Judy)

Giving Tuesday is a global day of generosity that falls on the first Tuesday after Thanksgiving—December 1, this year. It's a day when people come together to perform acts of kindness and use their abilities or resources to bring good to others. Many nonprofit organizations leverage the energy of this day to mobilize supporters and/or secure donations. Presented to this committee in the hopes that philosophy of the movement can be used to inspire stewardship at OLV/JFK. After discussion, unanimously approved. Judy will coordinate. Effort to include:

- Promotion via bulletin, announcement TV in gathering space, FaceBook, electronic messaging, outdoor sign on Division St.
- Voluntary parishioner sharing re: action(s) taken. Can be anonymous.
- Applaud efforts. Share summary of #GivingTuesday achievements.

3. Recap of *Little Burgundy Books*—all 300 books were distributed. Kudos to Knights of Columbus for offering copies during September drive-up food collection; and Wellness Committee for getting them out to folks unable to leave home. Not much feedback received but all was positive. Little Book on Gospel of Mark will be circulated next year.

4. Stewardship article for December *Victory Voice*—Monica will submit a story that cheerleads good stewardship as modeled by an OLV parishioner. Submissions due November 20.

5. Reports from virtual stewardship conference.

Much good information. Most sessions were recorded and videos are available to attendees until August 2021. Monica was impressed that OLV parish is strong in strategies for coping with COVID-19 as presented by speakers. Judy found Giving Tuesday idea enlightening. Also heard that parishes must be vigilant about advertising E-Giving options. New announcements have been developed and passed along to Communication Director. We have over 1,000 introductory brochures on hand. Fr. Jake will use as insert with 2020 contribution letters.

6. Pastor's Corner (Fr. Jake)

- A year-end mailing is due to go out around Thanksgiving to all who've contributed so far this calendar year. Purpose is to thank members for their gifts and nudge anyone who might be short on their good stewardship intentions. Experts note that 31% of all charitable giving happens in December.
- Planning for a stewardship of treasure renewal during Lent 2021. Later in Lent is preferred to distance from the Fall *Cultivating Our Future* capital campaign reboot. Don't want to lose momentum from recent years' experience, but stay sensitive to financial challenges because of the pandemic.
- Bishop Zinkula plans to send Christmas cards to all subscribers of The Catholic Messenger.
- Parish life in 2021 after pandemic subsides is unknown. How will we recommit to stewardship?

Next meeting will be December 14 at 7:00 PM via Zoom.

Submitted by Judy Johnson, Secretary

Coordinator of Youth Ministry & Confirmation

Report to the Pastoral Council

5/26/2020 – 7:00PM

We are disciples of Jesus making faith matter and sharing God's love to make more disciples.

The three goals for youth ministry as described by Renewing the Vision are:

Goal 1: To empower young people to live as disciples of Jesus Christ in our world today.

Goal 2: To draw young people to responsible participation in the life, mission, and work of the Catholic faith community.

Goal 3: To foster the total personal and spiritual growth of each young person.

What are we doing to accomplish these goals?

Last year we took a hard, concerted look at how we do youth ministry at OLV, following in the footsteps of our Confirmation re-visioning process. We believe that these values, purpose, and goal will allow us to remain aligned with and achieve over time the goals of Renewing the

Vision for youth ministry.

Core Values:

Living our Faith in Christ

Hearts burning with Love

Accompanying Youth

Treating everyone like Family

Core Purpose:

“Because we belong to God, we want to help youth experience God’s salvation.”

Big, hairy, audacious Goal (BHAG):

“100% of parish youth active in ministry and their faith by 2025.”

Vision for our Future:

“Imagine a parish community which has over 400 young people active in it every year. Feel the vibrant energy of an entire congregation inspired and infused with youthful vitality. Families lead the way, excited to grow in their faith and comfortable with their kids’ questions because they have powerful tools for discipleship. Consider the entire Quad City community and beyond when our youth live like Catholic disciples of Jesus everywhere they go for all their lives; and who know God will be there for them through life’s ups and downs. Think of youth and families knowing Jesus personally and comfortably talking about Him while sharing their faith stories. Dream of the impact on young people who experience parish adults knowing their names, serving as mentors for them, praying for them, and caring for them. Envision a parish that does *more* - for, with, and through young disciples. Think about how welcoming, warm, and inviting it would feel to all of our parishioners and to members of the entire community.”

What will 2020 look like?

While we have completed our visioning process, we’re still developing our strategic plan for the next five years. In the meantime, we’ve had to adapt to a ministry year following the diocesan recommendations for completely non-gathered ministry. To this end we’re planning a multi-pronged approach to ministry with four main areas

Coordinator of Youth Ministry & Confirmation
Report to the Pastoral Council
5/26/2020 – 7:00PM

of focus: Our website, social media/youtube, care packages, and Alpha online. More on this below. Part of how we plan to accomplish these tasks is developing ministry teams to handle them.

Our virtual youth room has caught the attention of the Diocese and other youth ministry leaders, so I led a presentation on how to create one at our monthly YM gathering on Tuesday, November 3rd.

Our YouTube team has struggled to find meeting times, but we've started getting our technology together with our production team at least. We will continue to try to find workable times for everyone.

We completed all our Sophomore and Junior Care Packages in October, and Kathy is now working on the College Care Packages. We put together a special care package for seniors focused on Ephesians 6:10-18 – putting on the armor of God, to help them spiritually prepare for life after high school. Those went out last week and the week before to Senior families.

Our Alpha team is set to become our Evangelization team, whose focus would be on relational, evangelistic ministry to the youth of our parish community. We have completed our youth alpha – and have invited the teens who have participated to help lead a new Alpha for their friends in the Spring.

With each of our four prongs of non-gathered ministry launched, the youth ministry planning team has started working towards planning events in the parish this Fall. Our goal is to offer a few larger events for ministers, family, and youth, throughout the season to complement our other ministries.

1. We joined in the Diocesan MIAW activities with Roy Petitfils, encouraging adults who care about youth to watch his Tuesday October 6th presentation, and families to watch his self-care workshop on Wednesday October 7th.
2. We hosted an evening at the drive in on Friday October 23rd.
3. We were planning a Davenport scavenger hunt for the weekend of November 6-8th in conjunction with St. Paul and Our Lady of Lourdes, but recent events at AHS caused us to reschedule this event so we could be more focused on the needs of our youth and families this week. We will do this for Advent in December instead.

What about fundraising and trips this year?

Fundraising this year looks like it will be dramatically reduced – we may not be able to hold many of our usual events. We will complete our Ave of Flags as usual.

We are planning a St. Nick's Raffle in lieu of a parish wide event. Families purchase \$5 ticket per child and are entered to win a themed gift basket. On December 5th and 6th, families can bring their tickets, along with a shoe for each child, and St. Nick will leave candy and other prizes for them.

We will explore an online trivia night event, but it would likely be free will offering only.

Coordinator of Youth Ministry & Confirmation
Report to the Pastoral Council
5/26/2020 – 7:00PM

We will look at how to accomplish a “Sweetheart To Go” Valentine’s dinner depending on pandemic levels in 2021.

Our final Ave of Flags event was Veteran’s Day, and we again had help from the Knights. The Knights of Columbus have offered to take over our Flag Route in order to increase their levels of patriotic and civic engagement, while still splitting the proceeds with youth ministry.

Right now we can’t effectively plan for Steubenville or NCYC 2021. We will wait to see how the situation develops with reference to the pandemic, and the Diocese’s plans. All major conferences and events in 2020, including Holy Fire, and the Iowa Catholic Youth Conference, have been cancelled.

Where does that leave us? We must still resolve at least one fundamental question: “How do we transition back, and to what do we transition, when the Covid-19 situation is over? What will be our new ‘normal?’”

-Youth ministry will continue our process of prayer and planning as we begin discerning our strategic planning team, and developing a new leadership structure.

-Some of our ministry teams have launched. Others we would like to develop include a stronger prayer team, and a cheer team to support teens at their various events.

-If the ministry teams we develop during the pandemic are effective, we will continue them after the pandemic has ended, while looking for ways to transition to at least some in person ministry as well. There’s no reason to discontinue sending postcards and care packages, or to stop engaging with youth in the digital space. But we could potentially move Alpha to an in person format very easily once it becomes safe to do so.

What about parish college students and young adults?

We are still offering monthly Theology on Taps for young adults – our most recent was on November 20th on relics and the Communion of Saints. We’re planning another for Advent, but do not yet have a date.

We have developed a facebook presence to engage young adults in ministry and promulgate event information.

When the pandemic calms down and we can resume longer, in person meetings, we will explore how to develop small groups for emerging adults in the Quad Cities in conjunction with other local parishes. We also launched a group of young adults in Alpha in October, they will likely meet every other week.

Coordinator of Youth Ministry & Confirmation
Report to the Pastoral Council
5/26/2020 – 7:00PM

Confirmation Coordinator's Report:

Revisioning Confirmation: The visioning process for Confirmation we are using comes from the Center for Ministry Development (CMD), and training in it was part of my certification process for youth ministry. We continue to meet to work on the strategic planning portion of this process.

Core Values:

Love of the faith

Transformational relationship with God

Developing faith-filled relationships

Sharing God's gifts through service.

Core Purpose:

God desires a relationship with each of us as His children. Preparing for Confirmation helps Christians discern and develop this relationship to fully live the grace of the Sacrament throughout their lives.

BHAG:

"100% of Confirmandi involved in ministry at their parish by 2025."

Vision for our Future:

"Imagine a parish community which has over 400 young people active in it every year. Feel the vibrant energy of an entire congregation inspired and infused with youthful vitality. Families lead the way, excited to grow in their faith and comfortable with their kids' questions because they have powerful tools for discipleship. Consider the entire Quad City community and beyond when our youth live like Catholic disciples of Jesus everywhere they go for all their lives; and who know God will be there for them through life's ups and downs. Think of youth and families knowing Jesus personally and comfortably talking about Him while sharing their faith stories. Dream of the impact on young people who experience parish adults knowing their names, serving as mentors for them, praying for them, and caring for them. Envision a parish that does *more* - for, with, and through young disciples. Think about how welcoming, warm, and inviting it would feel to all of our parishioners and to members of the entire community."

I am continuing to contact those families who did not participate in the Confirmation masses to help their youth move forward in their faith – of three families who didn't respond at all, I have now reached two. One will confirm with next year's class, the other needs to start their paperwork and we'll see what options are available when they're ready. We were able to offer optional pictures to those who wanted them, a few families participated in that.

Strategic planning for how to achieve our goal following our values and purpose is almost complete, with a special segment dedicated to a COVID-19 response. We've met several times via zoom and at this point are looking at concrete planning for the coming year.

Our NET retreat for 8th grade in 2020 has been cancelled due to pandemic concerns, and as a result of a lack of funding from the Gala. Normally the confirmation retreats are funded by the FF portion of Gala money, which we didn't have last year. The Holy Fire Chicago conference, our retreat option for 7th grade in 2020 has officially been cancelled by the Archdiocese of Chicago. We don't yet have another retreat option for 7th grade. The diocese

Coordinator of Youth Ministry & Confirmation

Report to the Pastoral Council

5/26/2020 – 7:00PM

may not require retreats as it usually does this year, but part of our new strategic plan suggests the development of a youth retreat at the parish for Confirmation which is similar to a CEW in format. We will begin developing this retreat in an attempt to offer at least part of it to our youth as an option. We're looking at March 4th and 10th for potential dates. As we get closer to this time we will plan more specifics, but we're hoping to include Confession, adoration, and small group discussion time at the core of the retreat.

We have submitted dates to the Diocese for next year's Confirmation, and have now received back from the Diocese the Confirmation calendar for next year. Our Confirmation date is April 17th, mass at 10:30am. Our practice will be April 16th, at 6pm, in the Gathering space. Details on Confirmation, including forms and invitations to our zoom parent meetings on September 29th, went out on September 14th.

I have heard from one angry parent about the Confirmation program this year and the (normal) requirements for 8th graders, specifically the service projects, saint projects, and retreat. The concerns seemed to be related to covid-19 at first, but it became clear in the course of the conversation that there was more going on than that. The parent wouldn't engage in a conversation about Confirmation to help me understand the context of the complaints, share what else was going on to make these things a burden for the teen, or otherwise engage in civil dialog. I promised that I would bring those concerns to Fr. Jake and to staff.

We had our parent meetings online via zoom last month for 7th and 8th grade families, and I have since had a couple of individual conversations with families who couldn't attend. Follow-up information on sponsors, service, forms, etc. went out via e-mail Monday morning. Attendance was good at those meetings, and the dialog went well. No further parental complaints were received.