

Our Lady of Victory Pastoral Council  
Meeting Minutes  
October 25, 2018

1. Chad Lochner opened the meeting at 7:00 with a prayer. Roll call was taken. Those in attendance are noted below.

Status	Name	Ministry/Committee Assignment
X	Fr. Jake Greiner	Pastor
X	Ralph Armstrong	Stewardship
	Al Boboth	Ex-officio (Deacon)
	Helen White	Ladies Council
X	Nancy Stone	Christian Services, Stewardship, Social Justice
X	Chuck Gerlach	Odd Jobs, Stewardship
X	Matt Henning	Stewardship, Odd Jobs, AHS
X	Judy Johnson	Ex-officio (Lay Director)
X	Bernie Mack	Ex-officio (Lay Director)
X	Chad Lochner	President
X	David Mattke	Ex-officio (Parish Business Manager)
X	Marc Mosse	Ex-officio (Deacon)
X	Maureen Mosse	Ex-officio (Ladies Council)
X	Vern Vondera	Family Life, Knights of Columbus
	Mike VanSpybrock	Church Life
X	Chad Steimle	Ex-officio (JFK Principal)
X	Stephen Frank	Secretary
	John Wagner	Ex-officio (Deacon)
X	John Wichelmann	Vice-President
	Suzanne Yackley	Liturgy
	Jennifer Stratman	Wellness
X	Pat Archer	Board of Education Representative
	Frank Agnoli	Ex-officio (Deacon)

(X = Present)

2. The agenda was approved.
3. The minutes from the previous meeting were approved with minor corrections.
4. The mission and vision statements were read.

## 5. Old Business

- A. Parish Council Open Position – Further discussion required with Fr. Jake.

## 6. New Business

### A. Parish Appreciation Dinner

- The dinner has been re-scheduled to 1/12/19. It will begin after the 4:30 mass.
- Volunteers are needed to cook Friday, starting at 1:30 and to set-up that evening. Grocery runners, servers, and carvers are also needed.

## 7. Ministry Reports.

- Social Action
  - Christian Services and Social Justice. Report attached.
  - Ecumenical – No report.
- Church Life
  - Church Life
    - Report attached.
    - Everyone is encouraged to contact their State and Federal legislators regarding pending/required action per the Catholic Conference of Bishops.
  - Stewardship
    - Report attached.
    - The Handbook of Parish Ministries and Organizations is finished. The time & talent celebration will be held the weekend of 11/10 – 11/11. If additional groups want to be represented, please contact the Stewardship committee.
    - The Mosses' will be sponsoring a Thanksgiving dinner at the school. Volunteers are needed. Thanks Marc and Maureen!
  - Ladies Council
    - Wishing Well of Love is underway for nursing home residents.
    - The Ribbon Tree will be up around Thanksgiving.
    - The Ladies' Bazaar is the weekend of 11/3. Set-up help is requested on 11/1 @ 5:30. Take down begins on 11/4 @ 2:00.
  - Wellness
    - Report attached.
    - A bereavement group is getting organized. More to come.
- Faith Formation
  - Faith Formation / RCIA – Report attached.

- JFK/Board of Education – Reports attached.
- Youth Ministry/Young Adults – Report attached.
- Family Life
  - Report attached.
  - Check the bulletin for details on the up-coming March on Life trip. Transportation and lodging are included in the \$400 fee.
  - The Social Saturday was last weekend and was well-attended. Future events are the third weekend of the month.
- Finance & Administration.
  - Envelope income is ahead of last year but behind. Expenses are under budget yielding a small net gain year-to-date.
  - OLV has received \$93K of pledges for the Annual Diocesan Appeal, which is 62% of our goal (\$152k).
  - OLV has a new insurance carrier.
  - The Finance Council is reviewing the investment policy; risk tolerance. More to come.
  - The active parishioner database is being cleaned-up.
- Liturgy – No report.

#### 8. Standing Committee Reports

- Knights of Columbus
  - Vern Vondera said the KC's are distributing over \$30k to various organizations dealing with mental disabilities. Well done!
- Odd Jobs
  - No report.
  - More soil is needed behind the parish center to facilitate drainage.
- Vocations – No report.

#### 9. Parish Council representation at the monthly Board of Education meeting is as follows:

- November – Matt Henning
- December – Unassigned
- January – Mike VanSpybrock
- February – Chuck Gerlach
- March – Chad Lochner
- April – Jennifer Stratman
- May – Vern Vondera
- June - Ralph Armstrong

As a reminder, the Board of Education meetings are the first Tuesday of the month at 6:30.

10. Parishioners Comments.

- Ralph Armstrong suggested that someone to represent the catholic schools be on the Davenport School Board. Would need to have some coordination with the other Catholic schools in the City.
- Fall Fun Fest is this weekend.

11. Pastor's Comments

- Since the "flood event" in June, OLV's insurance carrier has denied the claim for damage in the parish center. OLV is appealing this decision but is proceeding with repairs assuming no reimbursement will be received. It was noted that OLV was instructed by the insurance company to initiate some demolition and repairs. There was discussion as to whether OLV should proceed with "bare bones" repairs, or to also include upgrades to restrooms and the kitchen. It was determined that a special meeting of the finance committee would be called to determine the additional cost of these upgrades. This recommendation will be presented to the parish council via special meeting.
- Fr. Bob Busher is hospitalized at Select Specialty Hospital. Fr. Jake requested our prayers.

12. The next meeting is 11/27/18 at 7:00.

13. The meeting was adjourned with a closing prayer at 8:45.

Respectfully submitted,

Stephen Frank  
Secretary

**Our Lady of Victory  
Pastoral Council Agenda**

October 23, 2018 – 7:00 PM – Gathering Space Meeting Room

- I. Call to Order and Opening Prayer (2 min)
- II. Roll Call and Introductions (3 min)
- III. Approve Agenda (2 min)
- IV. Review of last Meetings Minutes: September 25, 2018 (5 min)
- V. Reading of the Mission Statement and Vision Statements (1 min)
- VI. Old Business
  - A. Open Position – Chad Lochner – No new ideas. Will Discuss with
- VII. New Business
  - A. Parish Appreciation – Start planning – October Topic. Date: January 19, 2019
- VIII. Ministry Reports
  - A. Social Action (4 min)
    - i. Christian Services & Social Justice
    - ii. Ecumenical - Open
  - B. Church Life (8 min)
    - i. Church Life
    - ii. Stewardship
    - iii. Ladies Council
    - iv. Wellness
  - C. Faith Formation (8 min)
    - i. Faith Formation / RCIA
    - ii. JFK / Board of Education
    - iii. Youth Ministry/Young Adults
  - D. Family Life (2 min)
  - E. Finance and Administration (2 min)
  - F. Liturgy (2 min)
- IX. Standing Committee Reports:
  - A. Odd Jobs (4 min)
  - B. Vocations (4 min)
- X. Reminder of Board of Education: Matt – Nov, Open – Dec, Mike – Jan, Chuck – Feb, Chad – Mar, Jennifer – Apr, Vern – May, Ralph – June
- XI. Parishioners Comments: (5 min)
- XII. Pastor's Comments: (5 min)
- XIII. Next meeting November 27, 2017 at 7:00 pm in the Gathering Space Meeting Room
- XIV. Adjournment and Closing Prayer

**Parish Mission Statement:** Our Lady of Victory is a Community that lives and shares the Preaching, Teaching and Healing of Christ

**Our Vision:** To become the most vibrant and welcoming faith community in the Diocese

Christian Service Minutes  
10-18-18

Judy Johnson attended to discuss Caring and Sharing Dollars in regard to CareLink and The Center. The committee agreed to help with supporting The Center.

The Adults with Disabilities retreat is February 23. Three crafts will be made during the retreat and they are in need of felt.

The Advent and Lenten projects correlate. For Advent we will collect backpacks for adult homeless people. Our Lenten project will be to collect items to go into the backpacks such as soap, toothbrush/toothpaste, protein items such as beef jerky, granola bars, crackers with cheese or peanut butter; protein powder packets; wipes, hand sanitizer and other items.

We are going to create Blessings Bags. They are two-gallon zip lock bags with items for homeless. Parishioners can put them into their cars. When they see a homeless person they can give that person the bag. We will include prayers in the bag.

Ethical Trade is November 17-18. This is the big sale we have before Christmas with a larger variety of items to sell.

Social Justice Minutes  
10-16-18

Kent Ferris, Director of Social Action at the Diocese, attended the meeting to complete more training with us. He discussed how we should establish a strong relationship with Lisa Willows, the communication director; to provide websites, get information to the parishioners, and through the bulletin.

Other suggestions he gave us are about relationships

- During CRS Rice Bowl, inform the parishioners of a sponsored country and provide information about that country.
- Submit to Catholic Messenger about activities we are doing
- Ask parishioners what weighs heavy on their hearts; what can we do?
- Focus on the needs of the poor and elderly
- Learn about each other on the committee; who we are as individuals, what brought us to Social Justice; what are our passions?; what volunteer work do we all do in the community
- Corporal works; who in the parish is involved in community volunteerism
- Take field trips to places and have people come to us to explain what they do or can do
- Look at senior resources
- Legislative Advocacy; meet with officials; Iowa Caucuses; Iowa Catholic Conference
- Bring in speakers from St. Ambrose; Humility of Mary, Immigration from the Diocese; Project Rachel; Prison Ministries

## October 2018 Church Life notes

An important appeal appeared in Fr. Jake's message in the bulletin from Oct. 7 asking for new ministers to consider 22 roles necessary for weekend Masses.

On Oct. 21, 2018, the first of two Vision 20/20 meetings in October was held. The goal of the first meeting was to share an Apostolic Exhortation from Pope Francis called "The Joy of the Gospel." Parish updates tied to preparation events leading up to Pentecost 2019 were given by Fr. Jake, a question and answer session was also offered at the conclusion of Fr. Jake's presentation. No additional information at the time of this report concerning a second meeting to be facilitated by Fr. Jake and a diocesan representative. The second meeting, to be held Oct. 28, will gather information from OLOV parishioners regarding opportunities and challenges within our parish and diocese tied to goals within Vision 20/20.

As in past years, the OLOV College Care package program appealed for parishioner's contact information, specifically for young parish members who are enrolled in higher education. The annual care packages are sent as a way to keep our young parishioners aware of OLOV's continued support and prayers while they are away at school. Other appeals/updates included: stewardship updates; requests for donations for the ADA (OLOV is at 53% of our parish goal); request for donations needed for St. Anne's Circle and Kitchen for the Ladies' Council Bazaar to be held in November; Youth Ministry opportunities and other various service organizations meetings and volunteer opportunities.

The Lisa Project was also part of Church Life at OLOV in October. Lisa's Project created greater awareness of possible signs of child abuse with brochures, a display, and a 10 minute self-guided tour to educate on child abuse.

Minutes of Stewardship Committee Meeting  
Our Lady of Victory Church, Davenport, IA  
October 8, 2018

**Members present:** Nancy Stone, Chuck Gerlach, Fr. Jake, Matt Henning, Judy Johnson, Peg Macek.  
Meeting opened with prayer led by Fr. Jake.

### 1. 2018 Annual Diocesan Appeal

Pledged thus far \$80,350 from 357 parishioners. Pledge envelopes have been removed from the pews. Pulpit announcements will continue for two weeks. Follow up letter from Diocese scheduled to be mailed during November. No action needed from Stewardship Committee at this time.

### 2. Time/Talent Celebration

Stewardship Weekend is November 10-11. No formal commitment to ministries will take place. Rather, we hope that momentum generated will encourage people to see themselves as blessed and use their gifts in service to parish, school and larger community.

Components this year:

- Witness speakers at all Masses—list of potential speakers was generated at the meeting. Judy will contact them.
- Display of ministry banners
- Updated *Handbook of Ministries*—done. 500 copies printed. Cost \$422.60
- Stewardship Committee display in the Gathering Space—includes the *Handbooks* plus other items.  
**NOTE: Any group or committee wishing to have a display or representative present to dialogue about their ministry is most welcome.** General invitation will be given to all via October Parish Council meeting.

Attendants for Stewardship display: 4:30 Matt Henning

7:00 Peg Macek

9:00 Nancy Stone/Chuck Gerlach

11:00 Judy Johnson

- Light refreshments—donut holes/beverages. Fr. Jake/office staff.
- Pulpit announcements—Fr. Jake

### 3. CareLINK Update

Recent efforts to re-group identified 7 churches willing to continue, with pledge of monetary support totaling \$11,000 per year. That will serve 50 clients annually, plus pay the service fee to a screening partner...or 4-5 clients served per month. (Service fee paid to Bethany: \$17.50 per appointment) After review it seems that is NOT the most effective way for OLV to reach out to people with housing crisis or utility emergency. OLV will not proceed as a CareLINK partner.

We are looking for an option that:

- Avoids cash distributions from the parish office or by staff.
- Provides an avenue for parish staff to respond in a charitable, Christ-like manner to emergency requests received at the parish door.
- Honors the parish commitment to reach beyond our own needs to serve others and give witness to the Christian responsibility to build up the Body of Christ.

Alternatives with Humility of Mary and The Center (14<sup>th</sup> & Brady St., Davenport) will be investigated. A recommendation for Parish Council consideration is forthcoming. As a reminder, sharing of parish dollars has been approved at ¾ of 1% (.0075) of normal parish income—distributed as:

\$1,000/qtr. CareLINK	Sent FYE 2018	4,000
\$400/qtr. Humility of Mary Shelter, Inc.	Sent FYE 2018	1,600
Remainder to CRS	<u>Sent FYE 2018</u>	<u>3,795</u>
	Total	9,395

#### **4. Sister Parish Update**

Sainthood cause for Nicholas Black Elk continues to be a priority for friends at Christ the King, Porcupine, SD. Short article will appear in next issue of *Victory Voice*. Poster and brochures received from CTK will be made available in the Gathering Space. We continue to pray for success in gathering testimony during this first phase of exploration so that the process moves forward.

Next meeting will be Monday, November 12, at 7 PM in the Parish Center.

Agenda: Time/Talent review

CareLINK update

Submitted by

Judy Johnson, Secretary

## Wellness Committee Report to Parish Council

The Wellness committee sponsored CPR on Saturday, September 29<sup>th</sup> and sponsored the Lisa Project, a self-guided tour to educate people about child abuse, in the gathering space on October 20 and 21<sup>st</sup>.

They will also be helping with Trunk or Treat on October 27<sup>th</sup> after 4:30 mass and with the college care packages in November.

Their next meeting will be on November 5<sup>th</sup> at 6:30pm in the gathering space.

Faith Formation report to Parish Council

Submitted by Jennifer Wemhoff

I participated in pastoral staff during the month of October.

I attended the October Board of Education meeting.

I participated in the Generations of Faith committee meeting earlier this month.

I participated in the confirmation meeting that Evan held in October.

I hosted the October MORE (Ministers of Religious Education) meeting at Our Lady of Victory on October 16. I appreciate the parish office staff's help in finding us a location to meet on very short notice when our original location for the meeting became unavailable.

I continue to write weekly bulletin articles.

I continue to register families for Faith Formation we had another family register just last week.

We held our safety drills (fire, intruder, and inclement weather) during Faith Formation on Wednesday September 26.

October 10, we prayed the Luminous Mysteries of the Rosary in the gym with our Faith Formation students. Families were invited to participate with us.



7<sup>th</sup> & 8<sup>th</sup> graders and their families will have their family meal night this week on October 24. Students and their families will have the opportunity to eat together and participate in various activities and discussion during this time.

The First Reconciliation parent/child meeting was held October 4 at 6PM. All families were present at this meeting. This is the first time in over 10 years that a make-up meeting didn't have to be scheduled.

Trunk or treat will be held in conjunction with Family Fall Fest on October 27. Trunk or treat will run from 5:40 until 6:15 in the parking lot. All are welcome to participate by either "trunk or treating" or decorating their vehicle and handing out treats to the kids.

I am working with 4-6 students this year to help prepare them for full initiation or make a profession of faith.

An eight week study on prayer called *Oremus* by Fr. Mark Toups has begun. The study is held on Sunday's from 4-6pm, 22 people are participating in the study. I am facilitating this study which includes viewing a segment of a DVD, small group discussion and journaling. This study will conclude October 28.

For Advent ***Rejoice! Advent Meditations with Mary*** will be offered beginning Sunday November 25 from 4:00-5:30pm in the Gathering Space Meeting Room. It will be held for 4 Sundays prior to Christmas, Nov. 25, Dec. 2, Dec. 9, and Dec. 12. Cost for the journal will be \$5, registration will begin soon.

# Principal's Report to Parish Council: October 2018

Based upon information from the Principal's Posts (also available online)

## Campus Safety Parking Lot Projects Almost Done



The work on the campus safety parking lot projects is almost done. We have a few signs to put up yet and perhaps a couple of stripes to add near the dumpster entrance.

The 22 cameras covering the outside of the school, the main church entrance, and several large common areas/hallways within the school are also fully operational. We received a Scott County Regional Authority (Bettendorf casino) grant for most of this camera work.

## Second Place in Davenport Library's Summer Reading Program

JFK students took second place among all of the elementary schools in Davenport in the Davenport public library's summer reading program. We had 85 students complete the program!

## How Much Fundraising Is There?

JFK's fundraising is actually quite low when compared to many of our other Catholic schools. Taking into account the Gala, 8th grade fundraising for their Chicago trip, Home & School, Band Boosters, Drama, and Student Council, we have about \$112,000 in revenue from fundraising. That figure represents less than 5% of our annual budget. On a per pupil basis, however, it is about \$315 per K-8 student. Thank goodness fundraising allows us to generate revenue from sources other than tuition paying families!

## Cost per Pupil

With fundraising bringing in about \$315 per pupil and tuition for OLV participating members being \$3,370 for the first child, is the per pupil cost of education at JFK about \$3,700? Not even close. **Our K-8 per pupil cost this year is about \$5,516.** Approximately \$1,671 per child comes from envelope giving at OLV. With the parish paying for nearly 30% of a student's education, there is no doubt why parishioners expect JFK students and their families to be in the pews and fully participating in the life of the parish.

## Do You Know What Kids Are Doing with Cell Phones?

With about 45% of 10 to 12 year olds in the US having not only their own smartphones but smartphones with a service plan (Nielsen report from February 2017), do you know what the kids are doing with their phones?

- What apps are they using? Have you tried them yourself?
- What social media accounts are they using, how are they using them, and how often do you monitor their activity? Just because a social media company says that no one under a certain age can have an account, doesn't mean kids don't fudge on their age.
- Are they "roasting" each other or doing "burns?" How should they respond when they are the target of the burns? You'd be shocked at the vulgar and vile language that students will use in the "anonymity" of the electronic age.
- What will they (and you) do when they receive inappropriate pictures taken off the Internet and from people they actually know? The average age of first exposure to pornography is around eleven. If 11 is average, what will they and you do when they are even younger?
- What shows are they watching in an era when family members are watching more and more shows independently on their own Internet connected devices than gathered around a television as a family? What are the ratings on the shows they watch?
- What group chats are they in? Who monitors them? What will they (and you) do when the chat turns ugly?

So far, the youngest students at JFK we have seen with issues regarding cell phone use have been eight. Will you be ready?

### **Save STOs from IRS Proposed Regulation — Action Alert from Iowa ACE**

The Internal Revenue Service recently proposed new regulations that would limit the federal deductibility of individual donations to School Tuition Organizations (STOs) in Iowa. Tell our federal legislators to leave it alone.

Donors to the STO program currently receive a 65% state income tax credit and can deduct the entire amount of that donation on their Federal return. STOs use these donations to give out tuition grants to qualifying families, allowing them to afford tuition at one of Iowa's nonpublic schools. Under the proposed IRS regulation, donors would only be able to deduct 35% of their donation on their Federal return. This proposed rule would greatly decrease the incentive for STO donors. If donations to STOs go down, the ability of STOs to help families will also go down.

Nearly 11,000 students across Iowa receive financial assistance through the STO program each year. Nationwide, STOs serve more than 250,000 students in 18 states. If this regulation goes into effect, students served by STO programs will suffer.

We are asking that School Tuition Organizations be exempted from the proposed IRS rule, as it will reduce donations to STOs and financial assistance.

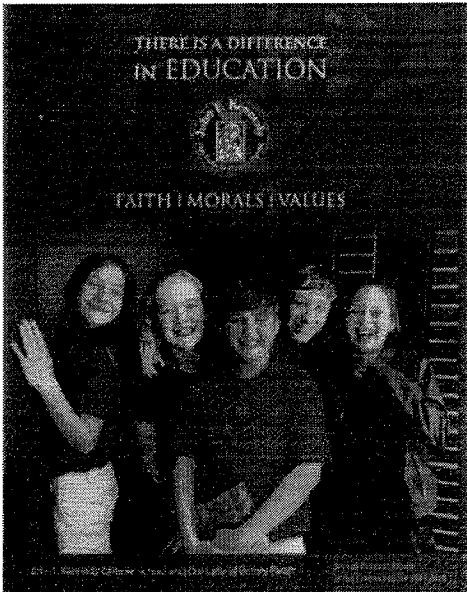
Help us voice our objection to this rule by sending a message to Senators Grassley and Ernst as well as your member of the U.S. House, asking them to assist us in this effort. We encourage you to personalize this message – share your perspective on STOs and all they do to provide a choice for Iowa parents and children. Please send this message soon!

Thank you for taking time to stand up for Iowa families – we appreciate your joining in our efforts.

Sincerely,  
Iowa Advocates for Choice in Education

**ACT NOW – Click here to contact your legislators!**

## Annual Progress Report for 2017-18



The Annual Progress Report for the 2017-18 school year was sent home with the “youngest and only” a couple of weeks ago. If you missed it, it’s on our website. Click [HERE](#) to view it.

## Seventh Graders to Holy Fire in Chicago

Seventh graders from JFK and other middle school students from the Diocese of Davenport, the Midwest, and the nation will be gathering in Chicago for Holy Fire on Friday. This remarkable experience combines powerful music, witness talks, Reconciliation, Holy Eucharist, and Adoration for young people to create, for many, a once-in-a-lifetime faith experience. For more information, I’d encourage you to watch the [PROMOTIONAL VIDEO](#) and/or the [INFORMATIONAL VIDEO](#) from last year’s event. Please pray for our 7th graders on their faith journey.

Coordinator of Confirmation and Youth Ministry  
Report to the Parish Council  
10/23/2018 – 7:00PM

*We are disciples of Jesus making faith matter and sharing God's love to make more disciples.*

The three goals for youth ministry as described by Renewing the Vision are:

Goal 1: To empower young people to live as disciples of Jesus Christ in our world today.

Goal 2: To draw young people to responsible participation in the life, mission, and work of the Catholic faith community.

Goal 3: To foster the total personal and spiritual growth of each young person.

We continue to focus on discipleship which involves (communally and individually):

1. Introduction to Jesus through and in a personal relationship with Him
2. The deepening of total prayer life
3. Discernment of God's will and our spiritual gifts
4. The living out of that discernment through service as the mission of the Church
5. Gaining the ability to clearly explain and defend one's beliefs
6. Developing spiritual defenses

What are we doing to accomplish these goals?

The Diocese continues its re-visioning process as it sorts through and analyzes the results of the surveys it has received. I also attended the most recent Youth Ministry Certificate course offered by the Center for Ministry Development at the diocese on September 22<sup>nd</sup> and 23<sup>rd</sup>. The course focused on leadership development, and contained tools and information which should be valuable in implementing the suggestions for mentoring and leadership made in the Growing Young report.

I am scheduled to attend the National Conference on Catholic Youth Ministry this December 6<sup>th</sup>-9<sup>th</sup> in Tampa Bay, FL. I received a scholarship to attend the conference, so budgeted funds, and extra space will be offered to parishioners who have expressed interest in helping with youth ministry in the parish.

**Generations of Faith** and members of parish staff met to continue working on initial planning for Growing Young. We have reviewed 6 out of 6 metrics, discussed the final section of Growing Young, and have developed documents outlining our suggestions. Next step is formulating focus group questions and conducting research.

Luke Ebener, Tommy Fallon, and I are working on a common system for developing individualized spiritual plans. That system has now been incorporated into our small group guides for small group leaders, and training for how to use it has begun. We have 11 small group leaders signed up at this time, with possibly more to come, and have completed training for 8 of them. Our main focus this year for youth ministry will be using Formed.org's YDisciple platform to build small group ministry to teens to better meet their pastoral needs and connect with their parents. We have one group starting up in the next couple weeks, and a couple more forming.

Coordinator of Confirmation and Youth Ministry  
Report to the Parish Council  
10/23/2018 – 7:00PM

Our wiffle ball game with St. Paul's was rescheduled due to weather issues, we are now hosting a kickball game on October 28th. We are also hosting a NERF war this weekend, 10/21, in the afternoon.

Our next middle school night is November 2<sup>nd</sup>, for all middle school students. We need to look at redoing how we do middle school ministry in order to better meet middle school students where they are in terms of their pastoral and faith formation needs.

High school youth nights in September and October were focused on practices of discipleship in order to complement the conversations we'll be having in small groups. Topics include daily prayer, how to be a disciple in our current culture, confession, the importance of community as a disciple, and how to share your faith story.

Tommy Fallon and I are also working on a Winter Retreat for New Year's Eve and New Year's Day this year. The idea is to unplug teens and young adults from technology and screens to refresh them for the start of the year. We're planning on offering the retreat at Camp Loud Thunder for two days, in a minimally scheduled, open format. More details to come!

#### Confirmation Coordinator's Report:

The visioning process for Confirmation is used by the Center for Ministry Development (CMD), and training in it was part of my certification process for youth ministry. Our first re-visioning meeting was October 18<sup>th</sup>, from 4-6pm. Catechists, teachers, members of pastoral staff, and some parents and teens were invited to be part of this process. Following this visioning process, we will then utilize vision to action tools from the CMD to begin planning for upcoming years, and looking at adjustments to the program over time to reach our identified goals.

The only anticipated change in how we will approach Confirmation preparation this year is with the replacement of the 7<sup>th</sup> grade NET retreat with the Holy Fire Chicago conference. JFK is treating the trip as the 7<sup>th</sup> grade field trip, so we will be sending them up on Friday, October 26<sup>th</sup>, for the whole day. We currently have 55 kids and 15 adults attending Holy Fire.

NET retreat for 8<sup>th</sup> grade went well, with 45 kids attending from OLV, 9 from St. Alphonsus, and 1 from St. Peter in Buffalo. The 8<sup>th</sup> graders reported a good experience, and we'll cover it more at our next middle school youth night.

Major dates at this time:

October 26, 2018: 7<sup>th</sup> grade Holy Fire Chicago Conference

November 7, 2018: 8<sup>th</sup> grade sacramental forms due

January 13, 2019: 8<sup>th</sup> grade coffee and donuts with sponsors event

April 11, 2019: Confirmation practice at 6pm

April 13, 2019: Confirmation at 1:30pm