

Our Lady of Victory Pastoral Council
Meeting Minutes
Tuesday, June 26, 2018

I. President Chad Lochner called the meeting to order at 7:05 and opened with a prayer led by Chad Lochner. Roll call was taken

Present/Absent/Excused	Name	Committee Assignment
Present	Fr. Jake Greiner	Pastor
Absent	Matt Brenot	Ad Hoc
Present	Ralph Armstrong	Stewardship
Present	Scott Bengfort	Ecumenical
Excused	Al Boboth	Ex-officio (Deacon)
Absent	David Chanez	Knights of Columbus
Present	Karon DeCock-Husted	Christian Services
Present	Deb Friederichs	Wellness
Present	Chuck Gerlach	Odd Jobs & Stewardship
Present	Matt Henning	Stewardship
Present	Judy Johnson	Ex-officio (Lay Director)
Present	Bernie Mack	Ex-officio (Lay Director)
Present	Chad Lochner	President
Present	David Mattke	Ex-officio (Parish Business Manager)
Excused	Marc Mosse	Ex-officio (Deacon)
Present	Maureen Mosse	Ex-officio (Ladies Council)
Excused	Kerri Nykoluk	Family Life
Present	Kathy Peterson	Church Life
Present	Chad Steimle	Ex-officio (JFK)
Present	Vern Vondera	Secretary
Excused	John Wagner	Ex-officio (Deacon)
Present	John Wichelmann	Vice President
Present	Suzie Yackley	Liturgy
Present	Jennifer Stratman	New Member
Present	Steve Frank	New Member
Present	Mike VanSpybrock	New Member
Present	Julian Edwards	Board of Education
Present	Nancy Stone	New Member

III. The agenda was approved as amended and the May 2018 minutes were approved as amended.

IV. Chad Lochner read the mission and vision statements.

Mission: Our Lady of Victory is a community that lives and shares the preaching, teaching and healing of Christ.

Vision: To become the most vibrant and welcoming faith community in the diocese.

V. Old Business – Parish Picnic – Report of Progress – John Wichelmann reported that he sent out an email talking about the points of the last meeting. There will be an outdoor mass. Rick Willows will cook pork tenderloin. Based on the \$1 per person, we should be able to cover things. There will be no DJ or Band. We can use the school PA system for announcements. The Knights will help out as well. There was a discussion on outside donations from businesses. We won't solicit, but if there are donations we will take it. The next meeting will be at 6 pm on July 10th. John will come to the next Liturgy meeting to discuss how we can do this. Kathy Peterson mentioned that the outside Mass is a lot of work and coordination. Father mentioned that the backup plan will be the church. Kathy also mentioned that we will have a lot of people at once in the food line after the outdoor Mass.

VI. New Business –

A. Introduce New Council Members Steve Franks, Mike VanSpybrock, Nancy Stone and Jennifer Stratman.

The officers were discussed. Vern Vondera will step down as Secretary. Steve Franks was nominated and for Secretary and was elected. The new members and Vern Vondera will think about what committee they want to be on.

B. Campus Safety and Security Update – Chad Steimle discussed the recommendation summary. Since 2012, the focus has changed from keeping people out of the building to keeping kids safe outside the building. The 3 key recommendations were keeping kids safe from cars at drop off and pick up times, and installation of camera systems. These have been or are being addressed.

More discussion took place amongst the board of education on keeping kids safe outside the school. There were many ideas. From these ideas and listening sessions they came up with four options. After presenting this to the board of education, there were three other options developed.

Chad then discussed the final recommendations. There will be 3 phases. Phase 1 is North side barriers. Phase 2 is a south side flexible but protected recess area. Phase 3 is visitor and handicapped parking for the school off of 42nd Street. All of these phases were detailed in his report handout. Various questions were asked and answered. The finance council believes they have the money to pay for phases 1 and 2. There were some concerns expressed about other major projects that also need to be funded. However, we also need to consider the safety of the children.

Father Jake called for an up or down vote on the plan. The vote was 11-5 in favor of implementing both phases 1 and 2 (with one vote agreeing to switch to being in favor provided that the fire department approves the plan). When phase 1 was pitted against phase 2 (choose one or the other), the vote was 10 in favor of phase 1 and 6 in favor of phase 2.

VII. Ministry Reports

A. Social Action

1. Christian Services – Report Submitted. See attached report. The Victory Voice will have an article about the Kiva Loans.

2. Ecumenical – Report Submitted. See attached report.

B. Church Life -

1. Church Life – No report submitted. Kathy Peterson mentioned that Church Life does the Picnic and the Parish Appreciation Party, as well as the college care packages. Most of the work involves communications. It is a lot of social functions.

2. Stewardship – Report Submitted. See attached report. The report included a summary of things completed this year, and plans for next year. Judy suggested that all committees give a summary of the year report to be used in our annual report. The summary reports should be in by the end of August.

3. Ladies Council – Maureen Mosse reported that the rummage sale made \$5000. This money will go towards the lighted sign. They did outreach to Humility of Mary Shelter, the Grace United Methodist Church, Salvation Army, Love Like the Rain, the Youth Group, and JFK Teachers and the Library. This will make \$16,000 so far this year donated for the lighted sign.

4. Wellness – Report Submitted. See attached report.

C. Faith Formation -

1. Faith Formation/RCIA – Report Submitted. See attached report.

2. JFK / Board of Education – Report Submitted. See attached report.

3. Youth Ministry/ Young Adults – Report Submitted. See attached report.

D. Family Life – No Report

E. Finance and Administration – The committee met and looked at the report from 2018. We are in a good financial position. They are projecting that we will end the fiscal year in the black. The cooling tower repair is \$7200. This will be paid out of this fiscal years funds. Judy Johnson also discussed the Gala. The net income was \$33,884. The budget plans for more income than expenses, and includes money to pay down the mortgage. This budget assumes a 2% increase in envelope income as well as some other income. It also included wage increase of about 2% overall. Hospitality funds have increased for the picnic and the like.

The JFK budget was also discussed. Most of the JFK budget was discussed in the Principal's Report.

F. Liturgy – Report submitted. See attached report.

VIII. Standing Committee Reports

A. Odd Jobs Ministry – Report Submitted. Chuck Gerlach mentioned that the parish center back wall is leaking. The repair may take much longer to complete than anticipated. This could be an opportunity to also make some other needed improvements. We will have to develop a budget and look

for donations as well. If we want to talk about this, we will need to meet in July. This needs to be taken care of before the parish picnic. It could cost between \$20,000 - \$40,000.

B. Vocations – No report.

The next Board of Education Meeting will be attended by John Wichelmann.

IX. Unfinished Business – None

XI. Parishioner Comments – David Mattke mentioned the Franciscan Sisters of Christ need help in assembling a pre-fab green house. He needs 4-8 people to help with this project. He will set a day when he gets the volunteers pulled together.

Maureen Mosse reported on her pro-life committee. Right now they have about \$1000 in the account. They would like to help send students to the pro-life march with this money.

Kathy Peterson mentioned that she met some folks from Muscatine who now come to our parish because our parish helped recharge their spiritual tank.

Nancy Stone discussed the new Social Justice committee. Father Jake would like them to focus on the poor and the elderly in the parish and the community. They want to visit the elderly that are low income. They will also do some advocacy work. In addition Dcn. Frank Agnoli will be assigned to the parish and he has some connections that can help. This new committee will require a change to the Parish Council By-Laws.

XII. Pastor's Comments – July 1st Dcn. Frank Agnoli will be assigned to the parish. Also on July 1st the realignment of staff positions take effect. Lisa Willows will move to the parish office. Jennifer Wemhoff will become the director of religious education. They will be hiring a new assistant for Religious Education on Wednesday nights. Evan Brankin will be in charge of confirmation. There will be some sporadic help from retired priests. Also, the Legion of Mary is at the point that they may be closing down their group because of a lack of members.

Father is not worried about the upcoming year and the lack of a second priest. He feels it will go fine.

The Scott County Catholic Schools will be doing focus groups that we may be asked to be a part of.

The parish center meetings will be announced in email and will be optional for us to attend.

A thanks was given to the outgoing members.

XII – Adjournment at 9:46 pm and Closing Prayer was said by Chad Lochner.

Next meeting will be August 28th.

Minutes submitted by Vern Vondera, Secretary - Approved

Coordinator of Youth Ministry
Report to the Parish Council
6/26/2018 – 7:00PM

We are disciples of Jesus making faith matter and sharing God's love to make more disciples.

The three goals for youth ministry as described by Renewing the Vision are:

- Goal 1: To empower young people to live as disciples of Jesus Christ in our world today.
- Goal 2: To draw young people to responsible participation in the life, mission, and work of the Catholic faith community.
- Goal 3: To foster the total personal and spiritual growth of each young person.

We continue to focus on discipleship which involves (communally and individually):

1. Introduction to Jesus through and in a personal relationship with Him
2. The deepening of total prayer life
3. Discernment of God's will and our spiritual gifts
4. The living out of that discernment through service as the mission of the Church
5. Gaining the ability to clearly explain and defend one's beliefs
6. Developing spiritual defenses

What are we doing to accomplish these goals?

The Diocese continues its re-visioning process as it sorts through and analyzes the results of the surveys it has received. Other Diocesan offerings include:

- June 25th – 27th – All day, Catholics in Action (CIA) at St. Mary, Solon. Middle school focused youth mission trip hosted by the diocese.
- July 26th – 29th – All day, CIA Family Style at St. Mary, Solon. Family friendly youth mission trip hosted by the diocese.
- Saturday, August 11th – 9AM-3PM – Ministry Leader Formation at St. Bernadette, West Branch
- Monday, August 13th-Tuesday, August 14th – 9AM (Monday) – 5PM (Tuesday) – Ministry Leader Formation/Retreat at Camp Io-Dis-E-Ca, Solon
- Tuesday, August 14th – 5PM-8PM – Mass with Bishop Zinkula and Dinner for Ministry Leaders, Camp Io-Dis-E-Ca, Solon

Generations of Faith and members of parish staff met to continue working on initial planning for Growing Young. We have reviewed 6 out of 6 metrics, discussed the final section of Growing Young, and have developed documents outlining our suggestions. Next step is formulating focus group questions and conducting research.

Luke Ebener, Tommy Fallon, and I are working on a common system for developing individualized spiritual plans. We tested a second draft of this material at Theology on Tap in Davenport during April, and are now working on a third version using the feedback we received. We also invited deanery youth ministry representatives to examine and give feedback on the materials, and are also collaborating with Kelly Bush at Assumption.

All NCYC refunds were sent out to families at the end of last week so ensure we'll be able to correctly transition YM accounting at the end of this fiscal year.

Coordinator of Youth Ministry
Report to the Parish Council
6/26/2018 – 7:00PM

We are registered to bring a small group of teens and chaperones on a trip to one of Franciscan University's regional summer conferences in Kenosha, WI, at Carthage on Lake Michigan, from July 20-22. Cost per person with on-site housing would be approximately \$240. We now have six teens planning on attending, and two chaperones and will have some preparation meetings in July leading up to the trip.

We're now opening Catholic Worker house visits each month to interested families as a ministry. I've also finalized updates to the website from the Mission we did last summer.

For this summer's Parish Mission event we are partnering with Rebuilding Together, a national non-profit with a local branch in the QCA – they source, assess, and manage projects to make repairs to homes for the poor, disabled, and elderly who need assistance in crucial areas of household life. Our house has been selected, final assessments of projects are underway, and our set dates are July 12-15. We had mass announcements and initial sign ups during April, and are now in the planning stages for the overall weekend's events, and the particular project needs.

We offered a study center during AHS finals last week – we had a positive response in terms of parents who loved the idea, but not much in the way of attending teens. Plans to offer the option again during public school finals were scrapped because of the low attendance and interest. We are still looking at potentially offering a "Youth Center" approach to ministry with the youth room and resources within, and are using open lunches this summer as another avenue to explore that idea. Teens have expressed a need for a place to study or just a safe space to hang out after school and sports are complete. Parents at FORUM expressed a similar desire for their teens, and we may be able to help.

Our end of school blowout for HS happened on May 30th – we planned a massive water balloon battle, pie throwing, and Chick-fil-A for the event. This was the last regular high school youth night of the school year, and we went into summer programming afterwards. We had about 30 people in attendance this year.

I'm recruiting adults to serve as small group leaders at the beginning of the next school year, so we can get at least a couple groups going this year. Right now I have a couple signed up for certain, and several more considering. I'll have several training sessions with them over the Summer and we'll be ready to start in the Fall. I'm focusing on parents whose teens have gone to college so they'll have somewhat more free time, but who also raised teens who had strong faith lives in high school, believing they have something to offer other teens as well in their example.

I completed my employee review with Fr. Jake, we are looking at ways to focus further on discipleship and small groups moving forward in this new year, and otherwise at developing more adult leadership in youth ministry.

Minutes of Stewardship Committee Meeting
Our Lady of Victory Church, Davenport, IA
June 11, 2018

Members present: Peg Macek, Judy Johnson, Deacon Al Boboth, Chuck Gerlach, Fr. Dan.

1. Review Pentecost

Kudos to Fr. Jake for excellent endorsement via pastor column, Fr. Dan for a great homily and pulpit promo, and Hospitality Ministers for distribution of post-it notes. Overall regarded as a good celebration and we want to do it again.

2. Summary Report—Discussed at the meeting: past year committee activities, plus tentative plans for next year. A summary report will be developed and forwarded to Parish Council.

Strong support for one Stewardship Moment per month to emphasize a ministry/activity area where parishioners can serve rather immediately. “Stewardship in Action—Can You Help?” For example, Odd Jobs has a list of tasks that can be accomplished independently, at a time that is convenient for the individual. Willing workers are needed. Use all communication vehicles (bulletin, FaceBook, web site, and Principal’s Post) to advertise.

Consensus agreement to forgo the July meeting. Next meeting will be Monday, August 13, 2018 at 7 PM in the Parish Center. Agenda: Fall 2018 time/talent, ADA witness speakers, Vision 2020.

Submitted by
Judy Johnson, Secretary

Our Lady of Victory
Annual Stewardship Committee Report

The Stewardship Committee meets on the second Monday of the month and works to foster an awareness of stewardship as a way of life. We seek to motivate individuals to realize the personal and communal benefits of stewardship, and we formulate plans for the ongoing implementation of stewardship in our parish.

Our goal is to encourage parishioners to deepen their relationship with Christ, and express this conversion through gifts of time, talent and treasure.

Accomplishments in 2017-2018

1. Conducted Time/Talent celebration, October 8-29, 2018, to honor service to parish, school, and the greater community. Parishioners are helping 42 organizations in 116 ministries, with over 2,350 hours of service per month. 71 people volunteered to help with advertised needs.
2. Updated contact list for *Handbook of Ministries & Organizations*. Booklet available on the website and hardcopy in the Gathering Space.
3. Established Stewardship Prayer Warrior ministry. Disseminate monthly prayer intentions to the members.
4. Recruited and trained ADA witness speakers for in-pew presentation.
5. Installed laminated cards in the pews with stewardship, vocations, and sister parish prayers.
6. Fostered sister parish relationship with promotion of sainthood cause for Nicholas Black Elk and miscellaneous intermittent communications.
7. Conducted 2018 Treasure Renewal. 309 responses, indicating \$46,505 increase to adult envelopes, and 1-new electronic donor. Project cost: \$585.
8. Established year-round stewardship calendar.
9. Managed weekly bulletin promotion: Stewardship Moment. Submitted "Stewardship in Action" article and photos for each *Victory Voice* edition.
10. Participated in Diocesan Stewardship Day—March 6, 2018
11. Hearty promotion of electronic giving options. Developed "How To" guides for computer, mobile and text giving. Generated a repertoire of alternating ads for use in the bulletin and newsletter.
12. Honored the time/talent shared at OLV/JFK with a celebration on Pentecost Sunday. Distributed post-it notes imprinted with a stewardship message to affirm and inspire sharing.
13. Prompted an increase in sharing of parish income from ½ of 1% to ¾ of 1%.
14. Summary of ministry activities for calendar year 2017 published in January 2018 *Victory Voice*.

Plans for 2018-2019

1. Update *Handbook of Parish Ministries & Organizations*.
2. Conduct Time/Talent Renewal—Fall 2018
3. Full participation in Diocesan Vision 2020 activities.
4. Recruit and train witness speakers for the 2018 Annual Diocesan Appeal.
5. Manage content and availability of Newcomer Folders for prospective parish members.
6. Pending pastor approval, conduct Treasure Renewal, Lent 2019.
7. Develop and distribute a tri-fold brochure about electronic giving.
8. Provide continued stewardship education for all parishioners through "Stewardship Moment" in bulletin and "Stewardship in Action" in *Victory Voice*.
9. Actively support a future parish mission that encourages and fosters stewardship.
10. Firmly ground stewardship activities in prayer by growing the Prayer Warriors ministry.

Faith Formation report to Parish Council

Submitted by Jennifer Wemhoff

I participated in pastoral staff during the month of June.

I attended two Board of Education meetings in the month of June.

Our Confirmation date has been determined by the Bishop to be Saturday April 13 at 1:30pm.

First Communion will be Sunday April 28 at 1:30pm.

I attended all the masses the weekend of June 9-10 and made pulpit announcements about needing the following catechist positions for the 2018-2019 school year: Kindergarten, 3rd, 4th, and 6th grade. This did produce interest from several individuals. I have been able to fill the kindergarten, 3rd, and 4th grade positions at this time. I am waiting to meet with a couple of individuals about the 6th grade position. I spent several hours this month meeting with those individuals interested in teaching and provided them with the necessary materials to begin planning. We are always in need of substitute catechists as well and I will continue recruiting for that as well.

Vacation Bible School, with the theme ***Shipwrecked***, will be held July 23-27 for students entering kindergarten through 6th grade for the 2018-2019 school year. Several applications have already been received. Cost per student is \$25.

A new safe environment program will be introduced by the diocese this summer. This program will replace the Circle of Grace materials that we have been using for the past 5 years. I will be attending training for this new program on June 28.

Social Justice Committee

The purpose of our Catholic Social Justice is to follow the teachings of Jesus. Jesus ate with sinners, the poor, the lepers, the prostitutes, the Samaritans. In Luke 4:18 Jesus stated that the Spirit sent him to evangelize the poor, heal the contrite, preach forgiveness, and give sight to the blind. Matthew 25: 40 Jesus stated what we do for the least of those, we do for him.

Our purpose is to learn how to connect with each other, look at long-term solutions and deal with root causes of poverty, to help people have a consistent ethic of life. We want to look at situations with the poor and elderly, and other groups to empower the groups. What can we do to make long range, institutional change?

Seven Themes of Catholic Social Teachings

Seven themes of Catholic Social Teaching

The Church's social teaching is a rich treasure of wisdom about building a just society and living lives of holiness amidst the challenges of modern society. Modern Catholic social teaching has been articulated through a tradition of papal, conciliar, and episcopal documents. The depth and richness of this tradition can be understood best through a direct reading of these documents. In these brief reflections, we highlight several of the key themes that are at the heart of our Catholic social tradition.

Life and Dignity of the Human Person

The Catholic Church proclaims that human life is sacred and that the dignity of the human person is the foundation of a moral vision for society. This belief is the foundation of all the principles of our social teaching. In our society, human life is under direct attack from abortion and euthanasia. The value of human life is being threatened by cloning, embryonic stem cell research, and the use of the death penalty. The intentional targeting of civilians in war or terrorist attacks is always wrong. Catholic teaching also calls on us to work to avoid war. Nations must protect the right to life by finding increasingly effective ways to prevent conflicts and resolve them by peaceful means. We believe that every person is precious, that people are more important than things, and that the measure of every institution is whether it threatens or enhances the life and dignity of the human person.

Ministries: Wellness; Pro-Life; Social Justice; Legion of Mary; Extraordinary Ministers; Christian Service; Crisis Pregnancy; Family Center Life

Call to Family, Community, and Participation

The person is not only sacred but also social. How we organize our society -- in economics and politics, in law and policy -- directly affects human dignity and the

capacity of individuals to grow in community. Marriage and the family are the central social institutions that must be supported and strengthened, not undermined. We believe people have a right and a duty to participate in society, seeking together the common good and well-being of all, especially the poor and vulnerable.

Ministries: Marriage Encounter; CEW; Family Life Committee; Sponsor Couple; JFK and Youth Ministry; Social Justice

Rights and Responsibilities

The Catholic tradition teaches that human dignity can be protected and a healthy community can be achieved only if human rights are protected and responsibilities are met. Therefore, every person has a fundamental right to life and a right to those things required for human decency. Corresponding to these rights are duties and responsibilities--to one another, to our families, and to the larger society.

Ministries: Social Justice; Pro-Life; Christian Service

Option for the Poor and Vulnerable

A basic moral test is how our most vulnerable members are faring. In a society marred by deepening divisions between rich and poor, our tradition recalls the story of the Last Judgment (Mt 25:31-46) and instructs us to put the needs of the poor and vulnerable first.

Ministries: Legion of Mary; Christian Service; Hunger Ministry; Salvation Army; JFK and Youth Ministry; Food Pantry; Socks and Underwear; Sister Parish; Renewal for Adults with Disabilities

The Dignity of Work and the Rights of Workers

The economy must serve people, not the other way around. Work is more than a way to make a living; it is a form of continuing participation in God's creation. If the dignity of work is to be protected, then the basic rights of workers must be respected--the right to productive work, to decent and fair wages, to the organization and joining of unions, to private property, and to economic initiative.

Ministry: Social Justice

Solidarity

We are one human family whatever our national, racial, ethnic, economic, and ideological differences. We are our brothers and sisters keepers, wherever they may be. Loving our neighbor has global dimensions in a shrinking world. At the core of the virtue of solidarity is the pursuit of justice and peace. Pope Paul VI taught that if you want peace, work for justice. The Gospel calls us to be peacemakers. Our love for all our sisters and brothers demands that we promote peace in a world surrounded by violence and conflict.

Ministries: Sister Parish; Christian Service; Social Justice; Second Collections
Care for God's Creation

We show our respect for the Creator by our stewardship of creation. Care for the earth is not just an Earth Day slogan, it is a requirement of our faith. We are called to protect people and the planet, living our faith in relationship with all of Gods creation. This environmental challenge has fundamental moral and ethical dimensions that cannot be ignored.

Ministry: Buildings and Grounds Committee

Wellness Committee

June 4, 2018

Peggy Krzmarzick resigned as treasurer. No one has offered to take over as treasurer as of yet. We had 799.01 in the bank and added \$50.00 from change, \$521.32 from book sale plus \$75.00 donations.

Nurses report: Carol 61.50 hours, Bonnie 59.50 hours and Char 10 hours for a total of 131 hours last month. Char McGovern is now a paid employee as another health advocate for our team. 22 blood pressures with 2 abnormal with follow ups.

Book Sale went well.

Wellness Corner 2.0: We set 3 dates and topics. We will then reassess the success after the summer. June 23-24 will be Disaster Preparedness, July 21-22 will be Picnic Safety and August 18-19 will be about immunizations for all ages.

We will be setting up a CPR class for anyone interested in the fall. We will possibly have one on a Saturday and one during the week.

With the growth of our health ministry team, Father Jake has tasked us to reach out to the grieving. Char will be tracking 3 contracts with all parishioners who have lost someone within 6 months after the funeral. This could include a card, call or visit.

Exploring Grief Share program. It is a 13 week program and would require training and a huge commitment of a team of volunteers.

Exploring a befriender program of volunteers to visit parishioners. Virtus training and some simple befriender training would be necessary.

Social Justice Committee with Nancy Stone with focus on elderly and poor. We will attempt to work with Nancy.

Next meeting August 6, 2018 at 6:30 p.m. instead of 7:00 p.m.

June 2018 Odd Jobs Committee Notes

Parish Center Kitchen Remodel Project

The Women's Council moved the plates and glasses from the cabinets in the kitchen prior to June 9, so our demolition team was able to get straight to work that morning. We were able to complete the cabinet, drywall, and old doorway removal that morning. Unfortunately, we uncovered dampness in the exterior wall, which will require additional attention. Dave has been in contact with contractor responsible for previous water mitigation work done to determine our options to proceed. Also looking at electrical and plumbing/HVAC work needed to install extra ventilation. Options for resurfacing the floor are being considered as well.

Campus Grounds Improvements

Dave, Rich Toohill, and others got together June 16 to cut down and remove the dead tree in front of the school as well as clean up the fallen tree below the dumpster on our newly acquired lots at the south end of the campus.

Brick House:

Dale and Dave have purchased the window wells for the basement windows. Need to schedule a small committee crew to dig the wells and install the window wells so soil can be backfilled to improve proper drainage away from house foundation.

CHRISTIAN SERVICE REPORT TO PARISH COUNCIL - June 26, 2018

We are once again participating in the Churches United Thanksgiving in July food drive. There will be boxes in the gathering space by the elevator and winter entrances.

There will be an Ethical trade during social Sunday in July.

Our KIVA loans are already being paid off. Kiva Micro funds is a 501 non-profit organization that allows people to lend money via the Internet to low-income entrepreneurs and students in over 80 countries. Kiva's mission is "to connect people through lending to alleviate poverty".

KIVA.org is a non-profit microfinance organization that fights against global poverty by enabling people to connect with and make small (micro) loans to low-income entrepreneurs in developing countries

Kiva is revolutionizing the fight against global poverty by enabling people to connect with and make personal loans to low-income entrepreneurs in the developing world. These loans starting at only \$25.00(Christian Service ministry loan amounts)have a 96.9% repayment rate. Kiva is a nonprofit organization that's earned a 4 out of 4 star rating from Charity Navigator. They cover two-thirds of their operating costs through voluntary donations made by Kiva lenders. The remainder of their costs are covered through grants and donations from foundations and supporters. Kiva never charges interest on loans, and never takes a fee from lenders. 100% of funds lent on Kiva go to funding loans.

We have made several micro loans of \$25 each added together with 19 other people or organizations for the amount of loan needed such as \$500. The loans are made to people in need for things such as funding to add a toilet or clean water to their homes or seeds and cows to start or improve their business. All the loans are handled by KIVA. Our loans are being paid off by 44 cents or 28 cents or whatever they have.

KIVA is an Indian word for a holding area in a cave. ..Not related but the name seems appropriate because they are "holding" money(loans).

Principal's Report to Parish Council: June 2018

Based upon information from the Principal's Posts (also available online)

Holy Fire – 7th Grade Confirmation Retreat

Plans are moving ahead for JFK 7th graders to attend Holy Fire in Chicago this fall as their big 7th grade field trip. Holy Fire might best be described as a one-day NCYC for middle school students. This event will also serve as the students' Confirmation retreat.

JFK Service "Day"

Outlines have been developed for the JFK Service Day called for in our strategic plan. The foci will be on a prayer wall in the cafeteria and the creation and distribution of care packages for community helpers.

Donated Furniture Worth Thousands Received

For the cost of a U-Haul rental and labor, JFK received donated classroom furniture worth thousands of dollars from a southeast Iowa school district. HON is donating new furniture to the district, and a new home was needed for the current furniture. We are now sorting through our furniture and determining what to do with our used furniture as we do not have enough storage to keep both sets.

Civic Oration Reviewed

We performed a fairly extensive review of Civic Oration this year. While we are not making significant changes, we are preparing for the anticipated day when Modern Woodmen of America will stop its sponsorship entirely. (MWA has withdrawn its support for everything but the classroom/school level of competition.)

School Security Camera Project Receives Funding

Our Scott County Riverboat Authority (Bettendorf casino) grant application for \$21,700 was fully funded. Funds from this grant will help us install 12 exterior and nine interior cameras for hallways and large spaces like the gym, cafeteria, and parish center. We have also looked at where a few cameras might be helpful around the parish so we can piggy-back on pricing.

SAMI Pilot – Year Two

JFK participated in the year two pilot of the Iowa Department of Education's Self-Assessment of MTSS (Multi-Tiered Systems of Support) Implementation (SAMI). The SAMI process will be rolled out across the state next school year. Our lowest area on the SAMI concerned social-emotional-behavioral (SEB) screening, interventions, and progress monitoring. We will be implementing a SEB screener in K-8 next year.

Bell Times

After many meetings and delays, the Davenport Community School District did pass new bell times for the schools in Davenport. Due to bus transportation, the DCSD also proposed changing bell times for the faith-based schools. JFK and most of the faith-based schools agreed to the new times. JFK's K-8 day will be 7:25 a.m. – 2:40 p.m.

Many options were discussed for providing bus transportation for the faith-based schools without the direct involvement of the DCSD, and, each time, it seemed that the cost was more than what we think our families can bear, especially when compared to "free" bus transportation but at slightly different times. It was even more challenging when those slightly different times were actually times that a couple of the faith-based schools really like, and they would not receive those times if we ran our own buses.

Thinking from a long-range perspective, I do not believe the bus transportation issue is finished. Bus transportation, especially how the DCSD provides better transportation than is required by law and provides *each* faith-based school with bus transportation from one end of the district to the other end, is costly. The DCSD will likely continue to examine transportation costs in the future. Several of the DCSD board members want to have follow up next year, for example, so they can know if this decision to change bell times and disrupt everyone's routine was worth the anticipated savings. It was also not lost on several DCSD board members that the

biggest changes from the original bell time proposal on March 26th to the one passed on June 11th seemed to help the faith-based schools.

June's Board Meetings Were Busy

Two board of education meetings were held in June, and several actions were taken:

- The use of interventionists was examined, and a model that allows us to serve a limited number of instructional IEPs at JFK and add more pull out support for advanced learners was approved. Currently, there are three options available for students with who qualify for instructional IEPs: leave JFK and enroll in the DCSD, be dual enrolled with the DCSD and have parts of their days at JFK and a public school building, or decline IEP services.
- Approximately 1/3 of JFK's student/parent handbook of policies was reviewed, and several changes were made, including our bell times.
- The second half of budgeted supplemental pay was approved for Board of Educational Examiners licensed staff (mostly teachers). Our supplemental pay is an attempt to partially "match" Teacher Quality Funds received in the DCSD. JFK's supplemental pay is on a sliding scale dependent upon experience. The highest amount is about 70% of the DCSD's amount, and the lowest amount is about 50%.
- Budgeted athletic director and assistant athletic director bonuses were awarded. These bonuses are dependent upon the "gate" and concession sales at hosted athletic events.
- Due to the changes in bell times, a fee-based before school care program was discontinued, and after school care rates were lowered.
- The 2018-19 budget was passed. It is based upon 356 K-8 students (a decrease of 39 students from the 2017-18 budget), an approximately 4.5% increase in tuition rates, salaries increasing by a *median* of about 2%, the elimination of a 0.31 FTE office position, and the elimination of 2.21 FTE instructional aide positions.
- A late morning recess, if possible, was approved for 6th-8th grade students. Lunch recess for 6th-8th graders had been eliminated previously in order to accomplish the goal of 60 minutes of daily math instruction for K-8. The new schedule should be able to accommodate a late morning recess and retain the 60 minutes of daily math instruction.
- Board officers were elected:
 - President: Peter Schuster
 - VP: Lucas Roth
 - Secretary: Tom Poston
- A recommendation for campus safety regarding the parking lot and recess locations was approved. Information will be available after Fr. Jake and I have a chance to review some of the finer details and cost estimates that were developed based upon the board's recommendation.